

2014-15

IBM India Private Limited
Manyata Embassy Business Park,
Ground Floor, G2 Block,
Nagawara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-43039999
Fax: 91-80-49142409
www.ibm.com/in

Date : October 20, 2014

Name : Abhinav Raj

Contact Number : 9731903368

Your IBM Reference No : 2014291000265

Dear Abhinav Raj,
Congratulations!

Based on your application and interviews, we are interested in taking forward your candidature with IBM India Pvt. Ltd. For nearly 100 years, IBM has made an extraordinary impact on the world. This is your opportunity to work with a dynamic organization and make a difference in the way the world works

We are very pleased to provide this Expression of Interest, which reiterates our intention to hire you, subject to successful completion of our normal pre-recruitment processes (including a background check & pre screening, if applicable). After you provide other information, supporting documents and successfully meet our requirements, we propose to issue a Formal Offer Letter to you.

Please note this Expression of Interest is neither an offer nor a legally binding contract of employment.

The Expression of Interest shall remain valid until the earlier of date of the Letter of Offer or nine months hereinafter.

If any information supplied by you in your application or during the selection process is found to be unsatisfactory, incorrect or false and/or if you suppress material information regarding your qualifications and experience, IBM reserves the right to revoke this Expression of Interest without notice. IBM's decision in this respect shall be final.

The terms of Expression of Interest are strictly between you and IBM. Please treat this information as personal and confidential.

We look forward to the opportunity to work with you and hope to convert this Expression of Interest into a formal employment relationship between you and IBM upon the successful completion of all pre-recruitment procedures.

Should you have any questions regarding your candidature, feel free to call us on 080-49140279 (Monday - Friday; 10:00AM -5:00PM), or email us at ibmrecr@in.ibm.com.

Sincerely,



Abhilash V Nair
Authorized Signatory

IBM India Private Limited

Kindly sign and return a copy of this as a token of your acceptance of this Expression of Interest

Name : _____

Place of Residence : _____

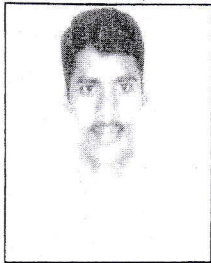
Residence Contact No : _____

Date : _____

Signature : _____

Name: Pavan Kumar A
USN: 1KG11ME037

TIEIndia



PAVAN KUMAR A

Emp. No. : **25486**

Blood Group : **B+**

Pavan Kumar A

Authorised Signatory

TOYOTA INDUSTRIES ENGINE INDIA PRIVATE LIMITED
Plot No. 9, Phase II Jigani Industrial Area, Jigani,
Bangalore - 560 105, Karnataka, INDIA.
Phone: 08110 - 424000 Fax: 08110 - 424001

INSTRUCTIONS:

Wear this ID Card prominently
while on Duty.

This card shall be produced on
demand by authorities concerned.

Loss of or damage to this card shall
be reported to the HRM Department
within 8 hours.

This card is non - transferable and
to be surrendered on cessation of
employment.

If you find this card, please
return to the HRM department.

T I E I, Bangalore



APPOINTMENT LETTER

QR-HR-05

Date - 01-07-2017

Dear Mr. Jagath J K.

Offer of appointment to the post of Engineer-Projects.

We have pleasure in offering you the above post on the following terms and conditions.

1. Your annual CTC would be [REDACTED] per annum. The company at its discretion may revise the remuneration at the time of promotion, if any, granted to the employee after proper evaluation.
2. The offer of appointment in the above post is subject to:
 - a. You furnishing the proof of your qualification, age and other claims made by you to the satisfaction of the company, and
 - b. You furnishing a relieving certificate from your previous employer, if any and
 - c. Our company obtaining satisfactory reports from references furnished by you.
3. The employment agreement executed between SAI and you will continue to remain and be valid and effective except for that the company will now be your employer. All references to SAI under the said employment agreement will now be replaced with the company.
4. This is a whole time employment with the company and you shall devote yourself exclusively to the business of the company. You will not take up any other work for remuneration (part-time or otherwise) or work in an advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business during the employment with the company without the written permission of the company.
5. During your employment you will perform the duties assigned to you by the management from time to time. Also you should be prepared to serve in any situation, department, division, place, and capacity reasonably within the scope of your abilities or shift to which you may be assigned from time to time. During your employment with the company you will

Autoedge Advanced Automation Technologies Pvt Ltd

Regd. Office : # 22/A, 3rd Main Road, 1st Phase, KIADB Industrial Area, Peenya, Bengaluru - 560058.



KAMMAVARI SANGHAM (R), 1952

K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi

#15, Near Vajarahalli, Mallasandra, off Kanakapura Road,

Bengaluru - 560 109, www.kssem.edu.in

Tel : +91 80 28425012/013/163, Fax : +91 80 2842 5164, Mob : 8884444408

Ref: KSSEM/EST/2178/2018-19

Date: 02.08.2018

To


Mr.Nishanth Nag. H.D

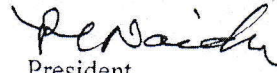
Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as Asst. Professor in the Department of Mechanical Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

1. Your appointment will be on probation for a period of TWO YEARS from the date of reporting to duty in the Institution. Confirmation for your appointment will be subject to the approval from VTU and AICTE. On the basis of your overall performance in the Institution, personal relations, attitude for a period of two year and recommendations of Head of the Department, your appointment will be confirmed or may be extended further period for observation for a period of 6 months to one year.
2. Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing without notice and without assigning any reason whatsoever.
3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void, if any misrepresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be entitled to any such notice or salary in lieu of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the academic activities.
7. Contravening the above provisions 2, 3, 4, 5 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.

8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
9. You will be paid a salary with a Basic Pay of Rs.15,600/- under the salary scale of Rs.15,600/- to Rs.25,110/- with prevailing allowances as per the Institute norms. Gross salary is Rs.26,196/- per month.
10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service.
11. If these terms and conditions of service are acceptable to you, sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication/permanent address, update for office records.
12. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.


Principal, KSSEM
(Endorsed by)


President
Kammavari Sangham


Secretary
Kammavari Sangham

Declaration

I Mr.Nishanth Nag. H.D hereby accept the terms and conditions stated above and will take up appointment on 09.08.2018

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Name: Mr.Nishanth Nag. H.D

Address: # 1241, 4th Cross, 2nd Phase, 7th Block, BSK 3rd Stage, Hoskerehalli, Bengaluru – 560 085.

Telephone: 9449987288 and Mobile Phone: 7411227855

Date: 02.08.2018

Signature: