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Capgemini India Pvt. Ltd.
 SEP - 2, B - 3, Godrej Industries Complex,
 Eastern Express Highway, Vikhroli,
 Mumbai - 400079, India
 Tel : +91 22 6755 7000, Fax : +91 22 6755 7100
www.capgemini.com

Bhavana.V
 Name of the College: KS School of Engineering and Management
 Mobile No: 9620812459
 Email ID: 1kg11ec008@kssen.edu.in
 Ref No: 845084

Letter of Intent ("LOI")

Dear Bhavana.V,

With reference to your interview on 11/14/2014 we are pleased to inform that you have been shortlisted for the position of Software Engineer with Capgemini India Private Limited (referred as "Capgemini" hereafter).

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure to this letter.

The final offer of appointment shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with the Company which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with the Company.
2. You may be required to undergo classroom training for a duration which will be purely based on business requirements. During the training period, your performance will be evaluated periodically.

Capgemini reserves the right to decide the continuance of your further training and your employment with the Company depending on your performance in the opinion of the Company.

The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may any time at our discretion, revoke this Letter of Intent.

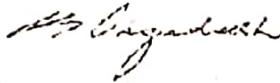
We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hear from you soon. Should you have any query, please do not hesitate to contact freshers.in@capgemini.com.

Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini



Jagadeesh Kuncham
Vice President

