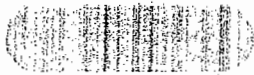
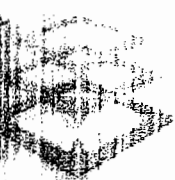
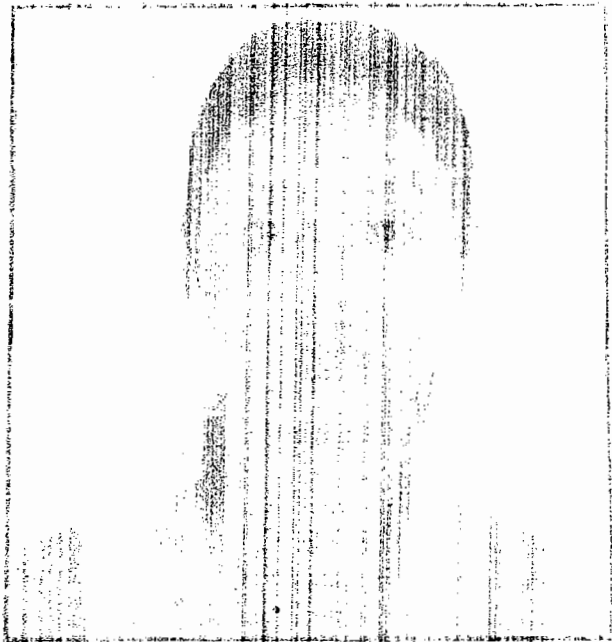


14-105



STANDARD  
SOLUTIONS  
ETC. SYSTEMS



MPHASIS  
Unit of the

Faint vertical text on the right edge of the page, possibly a page number or reference code.

18 15

# Infosys

Infosys Limited

Electronics City Hosur Road, Bangalore, 560090

Phone No: +91 80 28520251

---

Employee Name

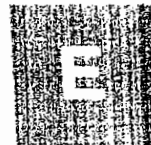
Sushmitha K

Employee Number

723470

Emergency Contact Number

9482514447



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This card is the property of Infosys Limited. The card usage is governed by the policies stipulated by Infosys Limited. Unauthorized use of the card is prohibited. If found, please return it to the above address.



1. DATA - State Government...

April 27, 2016

Mr. MANIKANTA K.L.  
#228, HORUBAGUNTE(VII), P, CHINIAKANNI, GURKHALI...

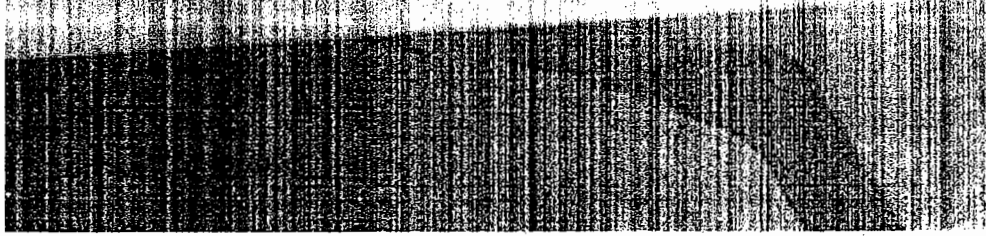
Dear Mr. MANIKANTA,

We refer to the letter of invitation dated 27.04.2016...  
to be reported by the court or managing director...  
assigned as a **Application Software Development Sr. Associate Consultant** in the Company's Bangalore.

The following are the terms and conditions:

- 1. You shall cooperate and assist in all matters...  
before, during and after the term of the contract...
- 2. You shall be on probation during the first...  
probation may be extended or amended at the discretion...  
subject to our satisfaction of your performance...  
of our officer in the event of any Commission...  
during the probation period the Company reserves the right...  
this order.
- 3. Your work duties and responsibilities shall be...  
specified by the Company. You shall be...  
subject to the terms and conditions...  
of the Company.
- 4. During the term of our employment you shall...  
shall not be permitted to provide any...  
an individual undertake any other business...  
for which you are employed by the Company...  
personally or through any other person...  
indirectly employed or be connected with any...  
an agent or otherwise; take up any other...  
agent, partner, director or any other capacity...  
Breach of this condition shall lead to...  
of the Company.
- 5. You agree and warrant to the Company that you...  
will not affect or impair your ability to perform...  
of the Company.
- 6. This agreement may be terminated by providing...  
notice. As per the Company's current...  
of the employees who have been...  
software development of the satisfactory...  
of the Company and the completion of...  
of the Company's business...  
of the Company and you will be...  
of the Company.

Very truly yours,  
[Signature]  
[Name]  
[Title]





Trigent Software Ltd.  
Khanija Bhavan, 1st Floor,  
49, Race Course Road,  
Bangalore - 560 001.

July 7, 2015

Ms. Divya C  
#4/3,3rd Main Road,  
Society Colony New Mico Road,  
Adugodi Bangalore-560030.

Dear Divya,

We congratulate you on being selected for training with **Trigent Software Ltd.** As discussed and agreed during the recruitment process, you will undergo this training at one of our client's facility. You are expected to report for the said training at their facility in Hyderabad on **July 27, 2015**. This training is for a period of 3 (Three) Months from Communicated date.

Below are the terms governing your employment during this training period with Trigent Software Ltd.

1. You will be paid a Training stipend of INR.12, 500/- (Rupees Twelve Thousand and Five Hundred only) per month during the said Training.
2. You are not eligible for Leave or any other benefits during this training period.
3. Any unauthorized absenteeism for more than a day during the training period, will be treated as discontinuation from the program and no claim of employment is allowed.
4. At the end of 3 (Three) months and upon successful completion of training, you will be offered a position of **Associate Software Engineer** in our organization, with the compensation of **INR 2,40,000 (Two Lakh Forty Thousand only)** per annum salary (cost to company) and any other allowances if applicable. A detailed offer letter and an appointment letter will be issued to you post successful completion of this training.
5. Notwithstanding anything to the contrary contained herein, misconduct or misbehavior on your part, (such misconduct to be determined by the company), will entitle the company to release you forthwith without any consequential Stipend, Salary and benefits.
6. On the day of your joining you are required to submit the following documents:
  - Trigent Pre-employment Form
  - Education certificates, Marks cards and any other testimonials
  - Two Colored Photographs
  - PAN Card Copy
  - Photo ID Proof
  - Address Proof
  - Copy of the Passport, if held. Otherwise, apply for the same

Contd....2

Date - July 24, 2015

Deepak Umesh  
#334, Jeevanadi  
Ejipura main road,  
viveknagar next to universal gym  
Bangalore - 560047  
Contact Number - +91 9738459837

IBM India Private Limited  
Manyata Embassy Business  
Park,  
612 Block,  
Nagawara Outer Ring Road,  
Bangalore - 560045, India.  
Tel : 91-80-43039999  
Fax: 91-80-49142409  
www.ibm.com/in

Dear Deepak Umesh,

We are pleased to offer you the position of Technical Support Associate, in band 03. Attached are the specific terms and conditions of our offer, please read these important details carefully, including your compensation and benefits.

#### Acceptance and Commencement

Your appointment will be effective on your joining date, i.e. 12. August 2015. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Respond via email to [ghofferconfirm@in.ibm.com](mailto:ghofferconfirm@in.ibm.com), to communicate acceptance of the offer and to confirm your joining date. Please note that if you do not send your acceptance to the email ID, you will not be allowed to join on the joining date specified above.
- Any change of joining date must be sent to [ghofferconfirm@in.ibm.com](mailto:ghofferconfirm@in.ibm.com) at least 5 days prior to your original joining date. The new joining date must be a weekday (except Saturday & Sunday) and should be no later than 5 days from the joining date specified above.
- Report to

IBM India Pvt Ltd.

Training Room 308, 3rd Floor, Block - D3, Manyata Embassy business park, Nagawara Outer Ring Rd, Near Hebbal, Bangalore-560045

on the joining date at 9:00 a.m. Please note that it is important to be on time to complete the joining formalities. If you arrive late, you will not be allowed to join and must reschedule your joining date.

On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you, (ii) 2 self photographs (passport sized, color photos with a white background), (iii) the originals and 2 sets of photocopies of the following mandatory documents:

- Education degree certificate and all year mark sheets for the highest degree attained. Photocopies should include both front and back sides of certificate.
- Relieving letter or Service Certificate from your three most recent employers. Include your employee number with such previous employer(s).
- Proof of identity. Bring 3 sets of photocopies of any one of the following documents: passport, driving license, voter's identification card or PAN card.
- Copy of Passport - if you do not have a passport then kindly apply for a passport immediately and carry the acknowledgement on the day of your onboarding.
- Copy of PAN Card - if you do not have a PAN card then kindly apply for one immediately and carry the acknowledgement on the day of your onboarding.
- If you have stated in your application to IBM that you are differently abled, please bring the disability certificate as per the prescribed format, duly filed & signed.
- If you have ever changed your name at any point of time, and for any reason whatsoever, please bring supporting documents for the same.

Deepak Umesh





KARNATAKA

## SCHOOL OF ENGINEERING, G. V. P. COLLEGE

Ref: ESEM/MT/19/007/12

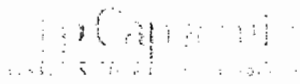
To

M. Dharmalingam

### Appointment Order

With reference to your application and the Management Appointment Order issued by the Principal and Electrical and Electronic Engineering Department, the following terms and conditions:

1. Your appointment will be on probation for a period of one year, with a duty in the Institution. Confirmation for continuing your appointment will be made on the basis of your conduct, performance, efficiency, attendance and A.P. II. On the basis of your conduct, performance, efficiency, attendance a period of two years and remuneration will be decided. Your appointment confirmed for may be extended further, as may be decided by the Management.
2. Your appointment of probationary period shall be subject to confirmation or before confirmation in writing without any further delay.
3. Your appointment is on a FULL TIME basis and you shall not engage in any gainful and unlawful activities. For pursuing of any such activity you are required to obtain prior permission from the Principal and Management.
4. This appointment order is issued on the basis of the information furnished in your application/resume with certificate, and this appointment order shall be void if you have information, or have concealed or suppressed any relevant information, which is discovered at a subsequent time. For the proof of your school leaving certificate, you are required to produce the SSLC/School Leaving Certificate.
5. You are required to take up additional responsibilities and attend to the duties of the Department from time to time, as deemed fit. Your professional conduct while executing the responsibilities should enhance the reputation of the Institution and you are expected to maintain high standard, discipline, efficiency and integrity.
6. After the completion of probationary period, the appointment order shall be subject to payment of one month salary in lieu thereof on either side except for resignation on misconduct, where you will not be entitled to any compensation. The notice period applicable to the employee only at the end of the probationary period shall be the last working day of the semester. Your resignation, should not be given without the approval of the Management.
7. Contravening the above provisions 2, 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any financial liability for any compensation.
8. Your appointment and continuation in employment shall be subject to medical examination. You are required to subject for medical examination before the start of the semester as directed by the Management as and when called upon to do so.



Upon joining Cappgemini,

1. You are expected to enter into an employment agreement with the Company which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with the Company.
2. You may be required to undergo classroom training for a duration which will be purely based on business requirements. During the training period, your performance will be evaluated periodically.

Cappgemini reserves the right to decide the continuance of your further training and your employment with the Company depending on your performance in the opinion of the Company.

The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Cappgemini nor should it in any manner confirm our intent to make you an offer of employment. We may any time at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hear from you soon. Should you have any query, please do not hesitate to contact [freshers.in@cappgemini.com](mailto:freshers.in@cappgemini.com).

Thanking you,

Yours Sincerely,

For & On Behalf of Cappgemini

Jagadeesh Kuncham  
Vice President



Capgemini India Pvt. Ltd.  
SEP - 2, B - 3, Godrej Industries Complex,  
Eastern Express Highway, Vikhroli,  
Mumbai - 400079, India  
Tel : +91 22 6755 7000, Fax : +91 22 6755 7100  
[www.capgemini.com](http://www.capgemini.com)

Bhavana.V  
Name of the College: KS School of Engineering and Management  
Mobile No: 9626812459  
Email ID: 1kg11ec08@kssem.edu.in  
Ref No: S45084

#### Letter of Intent ("LOI")

Dear Bhavana.V,

With reference to your interview on 11/14/2014 we are pleased to inform that you have been shortlisted for the position of Software Engineer with Capgemini India Private Limited (referred as "Capgemini" hereafter).

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure to this letter.

The final offer of appointment shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/and class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting.



The following information is provided for your information only. It is not intended to constitute an offer of insurance or any other financial product. Please read the policy or contract carefully before you decide whether to purchase.

**APPOINTMENT LETTER**

We are pleased to inform you that you have been appointed as a member of the Board of Directors of the Company. The appointment is effective from the date of this letter.

The Board of Directors is composed of the following members:

Mr. [Name] - Chairman  
 Mr. [Name] - Director  
 Mr. [Name] - Director  
 Mr. [Name] - Director  
 Mr. [Name] - Director

The Board of Directors will meet on [Date] at [Time] at [Location]. Your presence is requested at this meeting.

In addition to the training you have with us we are pleased to appoint you position of Network Engineer.

The position is located in [Location] and the salary will be [Amount]. The position is a full-time position and the appointment will be governed by the terms and conditions of the company's employment policy.

We are pleased to have you on board and we look forward to your contribution to the company.

Full Time Employment - The company is pleased to offer you a full-time position of [Position Name]. The position is located in [Location] and the salary will be [Amount]. The position is a full-time position and the appointment will be governed by the terms and conditions of the company's employment policy.

We are pleased to have you on board and we look forward to your contribution to the company.

The company is pleased to offer you a full-time position of [Position Name]. The position is located in [Location] and the salary will be [Amount]. The position is a full-time position and the appointment will be governed by the terms and conditions of the company's employment policy.

We are pleased to have you on board and we look forward to your contribution to the company.

KSSEM Placement & Training Officer, K S School of Engineering and Management

**Results of 6d Technologies**

Messages

APSCOE Placement <placementaps@gmail.com> Fri, Aug 21, 2015 at 3:53 PM  
 To: RANJANA JAIN <ksit.placement@gmail.com>, KSSEM Placement <placement@kssem.edu.in>, City Engineering College Placement <placements@cityengineeringcollege.ac.in>, Placement City Engg <cityengg\_placement@yahoo.co.in>

Dear Friends,

Following are the list of the students who are shortlisted for M/s 6d Technologies. Please inform the students that they will get their offer letters by Tuesday. Their DOJ is 1st September 2015. Please inform the students suitably and confirm their joining by Monday evening to me by radio through phone.

Sl. No.	Name	Institution	Specialization	Referee 1	Referee 2
1	Arunabh B R	KSIT	Implementation	Karthik	Amitesh
2	Venkatesh A	City Engineering college	Implementation	Mano Venugopal	Mano Venugopal
3	Tejswini K R	APS	Implementation	Mano Venugopal	Mano Venugopal
4	Naveen Kumar P	KSSEM	Support	Sowmya	Jolly
5	Krushika S S	APS	Support	Vikram	Jolly
6	Rashmi E V	APS	Support	Vikram	Jolly
7	Rangadhama J	KSSEM	Java	Kevin	Kevin
8	Lakshmi Priyadarshini	APS	Java	Kevin	Kevin
9	Veeru P I	City Engineering college	C	Asif	Lakshmi Rana
10	Vinay M B	City Engineering College	Java	Arup	Abhinav Namini

With best regards  
 Prof. Arun Kumar B V  
 Training & Placement Officer  
 A P S College of Engineering  
 26th KM, Kanakapura Main Road  
 Somnahalii, Bangalore - 560 082  
 Tel: 080 - 28432106  
 (00 - 28432108 Ext 225  
 Cell: 94484 52508  
 Mail ID: placementaps@gmail.com  
 Web Site: www.apsce.ac.in

KSSEM Placement <placement@kssem.edu.in> Mon, Aug 24, 2015 at 10:41 AM  
 To: NAVEENKUMAR P <1KG11EC039@kssem.edu.in>, RANGADHAMA J <1KG11EC053@kssem.edu.in>, Rangadhama J <Rangadhama.1993@gmail.com>  
 Cc: Kssem Principal <principal@kssem.edu.in>, Hod Ece <hod.ece@kssem.edu.in>

Dear Naveen and Rangadhama,

Congratulations!  
*From perfection, achieve excellence*

Regards  
 Avinash

Placements and Corporate Relations | K S School of Engineering and Management  
 # 15 Mallasandra, off. Kanakapura Road, Bangalore.- 560 062 | www.kssem.edu.in | Ph: No: (081) 80 28425012 / 2842 013

(Content hidden)

Rangadhama J <rangadhama.1993@gmail.com>  
To: KSSEM Placement <placement@kssem.edu.in>

Mon, Aug 24, 2015 at 11:45 AM

Sir,

I, confirm that I will accept the offer, right now i am working at KNS Technologies as a php developer ,so I require at least a minimum of 10 days to leave from that company. Because I need to give them a intimation letter before leaving. So please let me know that the date of joining can be extended for 6d Technologies .

If not please inform me Sir, I will try for the alternatives....

Thank you.

Regards,  
Rangadhama J  
(Content hidden)

KSSEM Placement <placement@kssem.edu.in>  
To: APSCE Placement <placementaps@gmail.com>

Mon, Aug 24, 2015 at 3:51 PM

Dear Sir,

Rangadhama has confirmed that he will join 6d Technologies. However he is temporarily employed at some company and will have to give 10 days notice. Perhaps he may need couple of days beyond 1st Sept to join. Naveenkumar was not reachable. But perhaps he is interested in joining 6d.

*Aim at perfection, achieve excellence*

Thanks & Regards

Sanjay Nayak

Placements and Corporate Relations | K. S. School of Engineering and Management

# 15, Hallsandra, off. Kanakapura Road, Bangalore.- 560 062 | [www.kssem.edu.in](http://www.kssem.edu.in) | Ph No: (+91) 80 28425012 / 2842 0013

*Aim at perfection, achieve excellence*

Regards,

Placements and Corporate Relations | K. S. School of Engineering and Management

# 15, Hallsandra, off. Kanakapura Road, Bangalore.- 560 062 | [www.kssem.edu.in](http://www.kssem.edu.in) | Ph No: (+91) 80 28425012 / 2842 0013

Rangadhama.J  
2015  
S/O Jayaraju.R  
#58/1,22  
Shakambari Nagar  
12<sup>th</sup> Main Road  
J.P. Nagar 1<sup>st</sup> Phase  
Bangalore-560078

24<sup>th</sup> August

Dear Rangadhama,

### **CONTRACT OF EMPLOYMENT**

Following your interviews, we are pleased to offer you a position of **Software Engineer** at **Six Dee Telecom Solutions Private Limited** (the "Company") (your employer), Head Quartered at New Delhi.

**This letter sets out the main terms and conditions of your employment.**

### **Main Terms and Conditions of Your Employment**

#### **Commencement Date**

We would like you to start work as soon as you are free to do so. Please contact **Ms. Dipti Yadav** your start date, which will be on or before **1<sup>st</sup> September 2015**.

Your first day of work with us will be the "Commencement Date" of your employment.

#### **Duties**

You must provide your services exclusively to the Company.

You will promote and expand the business of the Company.

You are required to be flexible and to undertake all duties normally and reasonably associated with your role. We may require you to undertake reasonable alternative duties in addition to, or instead of your normal duties.

You are expected to comply with all the Company's rules, policies and procedures from time to time in force.

When you sign this offer letter document, it is assumed that you commit to stay with the Company for a minimum period of 2 years, unless your services are terminated by company. In case you wish to disassociate yourself from the Company before completing your two years, then you commit that you will pay a minimum amount of Rs. 100,000 (Hundred Thousand Rupees) in lieu of early disassociation with the company. In case you do not pay this amount and decide to leave then in such case company shall not issue you Service Certificate, Relieving letter and other such documents and at the same time all your existing dues with the company if any, shall not be cleared by the company. You are always required to give a minimum of twelve week's written notice to the company for your termination of employment with the company.

### Probationary Period

The first **6 months** of your employment will be a probationary period. During this period you are not eligible to take any leave. The Company may extend your probationary period if so deemed necessary by the Company. The Company will confirm to you in writing your permanent position upon the satisfactory completion of your probationary period, or any extension of it. If you successfully complete the probationary period, either initial or extended as the case may be, the Company may in its sole discretion confirm your services. You will be deemed to be on probation until you receive the letter of confirmation in writing from the Company.

Your salary will be revised to **October-2016** at the end of the probationary period depending on the performance. The normal company appraisal process shall be followed for the performance appraisal.

### Gross Salary

Your annual gross salary will be **Rs 2,60,000/-** per annum, less normal statutory deductions.

### Business Expenses

You will be entitled to be reimbursed for all expenses reasonably and properly incurred by you in carrying out your duties subject to normal verification and to complying with such policies as the Company may from time to time have regarding such expenses.

### Deductions

You agree that the Company may during your employment, or on termination for whatever reason, deduct from your remuneration any monies due from you to the Company including but not limited to:

- Any overpayment of salary or expenses or payment made to you by mistake or misrepresentation; and/or
- Any outstanding loans or advances made to you by the Company; and/or
- Any debt owed by you to the Company and/or
- Any other deductions permitted under applicable law.

### Annual Leave

In addition to the locally recognized public holidays, you will be entitled to 16 days annual leave to be taken at a time approved in advance by your manager.

### Place of Work

Your place of work is the Company's premises at **Bangalore**. The Company may reasonably require you to work at any other department/premises of the Company whether existing or which may be set up in the future. In the performance of your duties for the Company, you may reasonably be required to travel, or require you to work throughout and outside India at client/ partner location of the Company.

## Termination

The Company may terminate your employment with the Company by giving you **two weeks'** written notice of termination if you are still in the probationary period or **twelve weeks'** written notice of termination in case of permanent employment, or salary in lieu thereof.

In case you wish to disassociate with the Company then you are required to give a minimum of **twelve weeks'** written notice to the company for your termination of employment with the company. However this (twelve weeks notice period for disassociation with the company) will only be applicable in case you have successfully completed your two years of employment with the company.

The Company will not be liable to pay the notice pay if you resign from its services and request that you be relieved with immediate effect. Your resignation will become effective and final notwithstanding the fact that the communication of acceptance does not reach you. However, in case any disciplinary proceedings are either contemplated or pending against you, the Company will have the right not to accept your resignation.

The Company reserves the right to terminate your employment without notice, or pay in lieu of notice where you are found to have committed an act of gross misconduct.

Your employment with the Company will terminate automatically without any further notice at the Company's normal retirement age, which is on the day of your 60<sup>th</sup> birthday.

On termination of your employment, you will immediately deliver to the Company all equipment, software, original and copies of documentation (including documentation stored in electronic format) and any other property belonging to the Company, which is in your possession, or under your control.

In the event, if you are absent from work for 24 hours or more, then you are forthwith required to notify company about your absence along with reasons for the absence from work. However, if you are absent from work for a period of five (5) consecutive working days without providing any notice or affording any reasons or without taking company's prior approval in this regard, company shall be entitled to forthwith terminate your employment without providing any notice or incurring any obligation or liability to pay any amount or dues to you. Further, in the event of such termination, you shall be liable to pay company an amount equivalent to your two (2) month's current gross salary. This shall not restrict company from claiming legal remedies available to it under ordinary legal recourse. Company shall be entitled to recover any additional damages from you in a manner that company may determine suitable in this regard.

Any dispute, controversy or claim arising out or relating to this Agreement or the breach, termination or validity thereof shall, if not settled amicably between the Parties, be exclusively and finally settled in accordance with the Arbitration Rules of the Indian laws by one or more arbitrators appointed in accordance with the said Rules. The place of arbitration shall be Bangalore, India and the language of the arbitration proceedings shall be English. Each party shall be liable to bear their own legal and other expenses arising for such arbitration.

### Intellectual Property Rights

All Intellectual Property Rights and goodwill generated as a result of your employment with the Company shall be for the benefit of and belong to the Company.

You assign all intellectual property rights of whatever nature, that may arise under or in connection with the services you provide whilst in employment to the Company.

### Personal Data

The Company holds and will hold certain personal information about you as part of its general employee records. Its records may include, but shall not be limited to, your name, address, professional qualifications and experiences, performance appraisals, disciplinary details, remuneration details and details of any phantom shares holdings you may have in the Company.

The Company holds such personal data to use for a variety of personnel, administration, employee, work and general business purposes.

Your personal data is held on a confidential basis and access is granted to those persons who may use such data for the purposes set out above.

You will be required by the Company to update your personal data from time to time.

### Amendments

Subject to applicable laws, the Company reserves the right to amend its terms and conditions of employment and policies from time to time. Such amendments will be confirmed to you.

**You should retain a copy of this letter for your own records and sign and return one copy to the Company.**

We look forward to you joining us.

Kind regards,  
Yours sincerely,

Dipti Yadav  
Assistant Manager- Human Resources  
For and on behalf of  
**Six Dee Telecom Solutions Private Limited**

To: Dipti Yadav  
Assistant Manager- Human Resources  
Six Dee Telecom Solutions Private Limited

---

I have read, understood and agree to the contents of this letter that represents the terms and conditions of my employment with the Company.

Signed: \_\_\_\_\_

Date: \_\_\_\_\_

[Rangadhama.J]





Please find the list of students being selected for Infinite Computer Solutions,  
The interview is held on 21st July 2014,

message

MSEC PLACEMENT <tapc@msec.ac.in>  
Bcc: placement@kssem.edu.in

Tue Jul 22, 2014 at 10:17 AM

Dear Sir/ Madam,

Greetings from MS Engineering College. We Congratulate the students who have been selected for the Infinite Computer Solutions.

Please find the list of students being selected for Infinite Computer Solutions, The interview is held on 21st July 2014.

We are awaiting for the Unisys and Huawei Result

S. No.	Name	Contact No.	Email
1	Vismaya S Desai	9663093745	vismaya_sdesai@kssem.edu.in
2	Ramya YN	7760265444	ramya.yn@kssem.edu.in
3	Nandini CR	9880360057	nandini_cr@kssem.edu.in
4	Sushma G	8971107782	sushma_g@kssem.edu.in
5	Chaitra KV	9036295359	chaitra_kv@kssem.edu.in
6	Saranya S	9686657506	saranya_s@kssem.edu.in
7	Shruthi B	9880917240	shruthi_b@kssem.edu.in
8	Shruthi BD	8904692861 / 9164002443	shruthi_bd@kssem.edu.in
9	Surabhi RG	9886683750	surabhi_rg@kssem.edu.in
10	Neha Chauhan	8867786350	nehachauhan@kssem.edu.in
11	Rahul Kumar Singh	9738863980 / 9880251929	rahulkumar_singh@kssem.edu.in
12	Priyesh Chakraborty	No Contact	priyesh_chakraborty@kssem.edu.in
13	Suraj S Revankar	9035423362	suraj_s_revankar@kssem.edu.in
14	Tarun J	8884761653	tarun_j@kssem.edu.in
15	Kiran Naik I	8970073130	kiran_naik_i@kssem.edu.in
16	Rajesh R	9844366884 / 9900263966	rajesh_r@kssem.edu.in

KSSEM Placement &lt;placement@kssem.edu.in&gt;

**Good performance of KSSEM, Bangalore students at eLitmus**

3 messages

Campus Team &lt;elitmus.tp01@gmail.com&gt;

Fri, May 13, 2016 at 12:22 PM

To: placement@kssem.edu.in

Cc: mail2dushet@gmail.com, sindhu2.prakash@gmail.com, poojitha\_br@yahoo.com, campus@elitmus.com

Dear Sanjay Nayak,

Greetings from eLitmus ([www.elitmus.com](http://www.elitmus.com)) - India's largest fresher evaluation and recruitment Company for Engineers!

We were reviewing the performance statistics of students in the eLitmus pH test-most researched logical and analytical reasoning test in the world. We are glad to share with you that few students from your college have performed well in the pH test and are ranked on par with students from leading institutes like IITs/NITs/BITS.

Enclosed below is a sample list of students from your college who did well in the pH test and got offered in recruitment drives organized by us for our customers.

eLitmus ID	Company	Salary (in LPA)	Name	Branch	Batch
2608298	Accenture	300000	Divya Umeshshet	CSE	2014
2525394	Accenture	300000	P L Sindhu	CSE	2014
2542484	Accenture	300000	Poojitha B R	CSE	2014

We congratulate you on the success of your students and we wish you the best in your endeavor in providing meaningful education to today's youth.

With Regards,  
Team eLitmus

email : [campus@elitmus.com](mailto:campus@elitmus.com)  
website : [www.elitmus.com](http://www.elitmus.com)

KSSEM Placement &lt;placement@kssem.edu.in&gt;

Fri, May 13, 2016 at 2:33 PM

To: Kssem Principal &lt;principal@kssem.edu.in&gt;

FYI.

Thanks &amp; Regards

Sanjay Nayak

Placements and Corporate Relations | K S School of Engineering and Management |

# 15, Mallasandra, off. Kanakapura Road, Bangalore.- 560 062| [www.kssem.edu.in](http://www.kssem.edu.in) |

Ph No: (+91) 80 28425012 / 28425013 | Mob: (+91) 9902422600

KsSEM Placement <placement@kssem.edu.in>

## Confirmation

1 message

Namburi Manikanta <placements.clg@gmail.com>  
To: placement@kssem.edu.in

Thu, May 29, 2014 at 11:14 AM

CS-1  
13-2014-

Dear Mahesh sir,

Congratulations,

Pooja .A got selected for STS INTERNATIONAL, she will be collecting her offer letter by afternoon.

Regards,  
Manikanta.N  
Operations Manger  
Mob:9916600712/7406197007.

## Congrats for bagging the offers from Tech Mahindra

Message

KSSSEM Placement <placement@ksssem.edu.in>

Fri, Jan 9, 2014 at 2:01 PM

To: DIVYA NAGARAJ <1kg10cs012@ksssem.edu.in>, MANASA SRINATH <1kg10cs026@ksssem.edu.in>, "POOJITHA B.R" <1kg10cs034@ksssem.edu.in>, SREE KAVYA <1kg10cs036@ksssem.edu.in>, SAVITHRI G <1kg10cs041@ksssem.edu.in>, P SINDHU <1kg10cs045@ksssem.edu.in>, SRINIVAS KULKARNI <1kg10cs048@ksssem.edu.in>, BHANU PRIYA <1kg10ec011@ksssem.edu.in>, KRITHIKA V <1kg10ec022@ksssem.edu.in>, PAVAN ATHREYA <1kg10ec033@ksssem.edu.in>, POOJA H <1kg10ec034@ksssem.edu.in>, SADIYA ASLAM <1kg10ec041@ksssem.edu.in>, SANDEEP V <1kg10ec042@ksssem.edu.in>, VAISHNAV RAM <1kg10ec057@ksssem.edu.in>, VINAY BHARADWAJ <1kg10ec059@ksssem.edu.in>, "Satwik G.S" <1KG10ME044@ksssem.edu.in>, VARUN SHARMA <1kg10ec035@ksssem.edu.in>

Cc: Dr Sridhara S N <principal@ksssem.edu.in>, director.placement@ksssem.edu.in, hod.cse@ksssem.edu.in, HOD Eee <hod.eee@ksssem.edu.in>, hod.eee@ksssem.edu.in, HOD Mech <hod.mech@ksssem.edu.in>, Sanjay Baburao NAYAK <sanjay.baburao.nayak@ksssem.edu.in>, Santhosh Kumar S <santhosh.kumar.s@ksssem.edu.in>, Vinutha Srikanth <vinutha.srikanth@ksssem.edu.in>

Dear All,

Heartly congratulations for the placement department for bagging the offers from Tech Mahindra through the drive held at KSIT. We will let you know about the further process of collecting the offer letters in due course

- 1 1KG10CS012 DIVYA NAGARAJ
- 2 1KG10CS026 MANASA SRINATH
- 3 1KG10CS034 POOJITHA B.R
- 4 1KG10CS036 R SREE KAVYA
- 5 1KG10CS041 SAVITHRI G
- 6 1KG10CS045 SINDHU P
- 7 1KG10CS048 SRINIVAS R. KULKARNI
- 8 1KG10EC011 BHANU PRIYA. D.P
- 9 1KG10EC022 KRITHIKA V RAO
- 10 1KG10EC033 PAVAN ATHREYA. N
- 11 1KG10EC034 POOJA. H
- 12 1KG10EC041 SADIYA ASLAM
- 13 1KG10EC042 SANDEEP. V
- 14 1KG10EC057 VAISHNAV RAM SAVARNI. K.R
- 15 1KG10EC059 VINAY K BHARADWAJ
- 16 1KG10ME044 SATWIK. G.S.
- 17 1KG10EE035 VARUN V SHARMA

Regards

Amalash G | Head - Placements and Corporate Relations | K.S. School of Engineering and Management |

# 1E, Malasandra, off. Karakurupura Road, Bangalore.- 560 062 | [www.ksssem.edu.in](http://www.ksssem.edu.in) | Phone: (+91) 80 28426012  
28426013 | Mobile: (+91) 9900587815

13-14  
E.F.E

OFFICE OF THE EXECUTIVE ENGINEER  
INDIANIA HESCOM, P. O. ROAD HAVRI 5811 01.  
Ph. 08375-232532.



**TEJASWINI S.**  
Assistant Engineer (Elc)  
Block Group 'A5' - 74  
R.D. No. 73, H. 8892  
Place office of the Executive Engineer (Elc)  
HESM Division, Havri.



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20142259796/Bangalore**  
**Date: 26/03/2014**

Ms. Bhanupriya D P  
3021st Cross,  
Behind Manjunatha Chowltry,  
Bangalore-560062,  
Karnataka.  
Tel# 91-9448618224

Dear Bhanupriya D P,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. Your gross salary including all benefits will be ₹3,18,887/- per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Variable Allowance becoming effective upon successful completion of the Initial Training Programme.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

TCS Confidential  
TCSL/DT20142259796

TATA CONSULTANCY SERVICES

100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000



## COMPENSATION and BENEFITS

### BASIC SALARY

You will be eligible for a basic salary of ₹9,700/- per month.

### BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to redistribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### 1. House Rent Allowance (HRA)

Your HRA will be ₹3,880/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### 2. Conveyance Allowance

You will be eligible for a conveyance allowance of ₹800/- per month.

#### 3. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or pro-rata amount, in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

