

2016-17

amazon Development Centre India

LETTER OF INTENT

19/01/2017

Following your application and subsequent assessments you had with us, we are pleased to issue you an offer letter for Transaction Role in regular at Amazon Development Centre, India Pvt Ltd ("Company"). Your proposed date of joining will be at Amazon India facility in Bangalore, India.

In case of accepting the offer, you would be eligible to receive Rs. 290,000 (Rupees Two Lakhs Ninety Thousand and 000/-) per annum in addition to all benefits as per company policies at the time of joining.

Please note, your appointment with the Company will be confirmed only on executing the detailed offer letter and this LOI will be issued to you closer to your joining date.

Yours sincerely,
For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Amit Kombi
Sr. HR Business Partner

ACCEPTED

Terms and Conditions of the offer

As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.


The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.


Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD


Amit Kombi
Sr. HR Business Partner

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company


Signature

19/01/2017
Date



SIGMOID

(Div. of Streamvector Technology Pvt. Ltd.)
#7, 2nd Floor, Gulmohar Enclave, Kundalahalli Gate, Bangalore-560037
Phone:080-42187033 Email: contact@sigmoid.com / Website : www.sigmoid.com

8th June 2017
Bangalore

Mr. Rayapaneni Devi Vara Prasad,

Dear Devi,

Congratulations and Welcome to Sigmoid.

Thank you for your interest in discussing an opportunity with Sigmoid.

We would like to offer you an internship opportunity as a "Business Development Intern" with us.
The position is located in Bangalore.

Your monthly compensation, calculated on a cost-to-company basis, is Rs. 12,500/-p.m. (Rupees Twelve Thousand Five Hundred only). In addition to this, you will also be provided a Travel Allowance of Rs. 2,500/-p.m.
Also, you will have free Dinner/Breakfast + Snacks as an added benefit during the internship.

You are requested to join us on or before **27th June 2017 at 5pm.**

Internship period is for 6 months.

During internship your performance will be reviewed and you may be retained as a full-time employee post internship if your performance is satisfactory.

Your shift timings: US Shift (6PM to 3AM IST)

On your day of joining, you are requested to report at our office at 5:00 pm at:
Sigmoid, #7, 2nd Floor, LightsPro Building, Gulmohar Enclave Road, Kundalahalli Gate, Bangalore-560037.
(Please carry the original documents along with its photo copies as specified in the Annexure II).

In the event of you not joining us on or before the said date, this offer will automatically stand withdrawn

We welcome you to be a part of the Sigmoid team and look forward to your valuable contribution in taking Sigmoid to greater heights.

Please review, sign and return via mail to confirm acceptance, no later than close of business day Tomorrow.

Congratulations and welcome to the team!

We look forward to your joining Sigmoid for a long and successful association.

Regards,

For SIGMOID.



Lokesh Anand
Co-Founder, Sigmoid



Date: 27-June-2017

Punith V.

KS School of Engineering and Management,
Bangalore

SUB: PROVISIONAL OFFER

Dear Punith,

Thank you for your interest to be a part of TPI Advisory Services India Private Limited ("TPI"/"Company"), an affiliate Company of Information Services Group Americas Inc. (ISG).

TPI offers great opportunities to its employees, and your experience will be a great contribution to our Company. Based on our discussion during the recruitment drive, we would like to offer you employment with a start date of **10-July-2017**, in the position of "Associate" in our Company. Your initial place of posting will be Bangalore, India.

All-inclusive compensation structured as per Company policy is **INR 300,000/-** (Rupees Three Lakhs Only) per annum on joining.

Your offer is subject to successfully clearing BE/B.Tech examination and reference/background checks. You will also be required to execute a training undertaking on your joining.

We look forward to your joining the TPI team and to your valued contribution to TPI.

With best wishes and warm regards,

For **TPI ADVISORY SERVICES INDIA PRIVATE LIMITED**
Accepted:

Agreed, Understood and

Payal Singh
Assistant Director – HR

Punith V.