

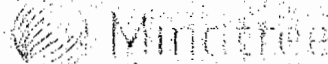


Sreenitha Kola



Mindtree

Welcome to passola



To

Sadikshya Basnet
BANGALORE

Dear Sadikshya Basnet,

Sub: Offer of Training and Employment

1. This has reference to the selection process for junior entry position.

2. We take pleasure in informing you that you have been selected as ENGINEER in the competency Level 14 subject to the following conditions:

2.1 a) You should complete the Degree which you are pursuing (if you have not obtained the passing marks) at the time of joining.

b) Secure 60% aggregate in the degree. Aggregate = calculation

$$\text{Aggregate} = \frac{\text{Total of marks obtained in all the semesters}}{\text{Total of maximum marks in all the semesters}} \times 100$$

$$\text{Aggregate} \% = \frac{\text{Aggregate}}{100}$$

c) Provide a copy of the degree certificate or provisional degree sheets of all semesters on your day of joining.

2.2 You shall initially undergo training at Mindtree Kalanga Learning Programme conducted by Mindtree Kalanga which handles technology solutions. The details of the programme are provided.

2.3. Your joining location would be Mindtree Kalanga, Ghubaneswar, subsequent mails.



16-17

Date: 29-May-2017

To

Srinivas S.K.
BANGALORE

Dear Srinivas S.K.,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalinga.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an JUNIOR ENGINEER in the competency Level T4 subject to the following terms and conditions:

2.1. a) You should complete the Degree which you are now pursuing without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2 You shall initially undergo training at Mindtree, Kalinga, Bhubaneswar, Odisha and undergo Orchard Learning Programme conducted by Mindtree, Kalinga which helps you to transition to the Corporate world of technology solutions. The details of the programme are provided separately.

2.3. Your joining location would be Mindtree Kalinga, Bhubaneswar and joining date would be communicated in subsequent mails.

S.K. Srinivas

A

NTT DATA Global Delivery Services Private Limited

18 & 18/1, South End Road
Basavanagudi, Bangalore 560 004 India
Tel: +91.80.2665.9482 Fax: +91.80.2653.0912

9/27/2016
Supriya Subramanya G
K S S E M

Dear Supriya Subramanya G,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Sr.Associate Consultant** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

During the training you will be given a stipend of **Rs.12,000** per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- y) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- z) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- aa) Certifying JCA Java SE Programmer – Associate and JCP Java SE Programmer – Professional.

On successful completion of your training, you will be appointed as a **Sr.Associate Consultant in Grade 5** and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be **Grade 5** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

for *Ummimata Sarker*
B B SRINIVASULU
VICE PRESIDENT – TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by **9/27/2016** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: *Supriya*
(Supriya Subramanya G)

Date: *28/9/16*

Annexure A

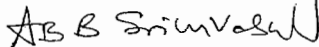
At the time of joining, you are requested to bring the following documents in **Original** along with two copies of each. The original certificates are required for verification only and will be returned the same day.

1. Certificates & mark sheets supporting your educational qualifications:
 - a. Xth Certificate and mark sheet
 - b. XIIth Certificate and mark sheet
 - c. Degree Certificate/Provisional Certificate and individual semester mark sheets, consolidated mark sheets, course completion certificate (for each graduation / post graduation)
2. Three copies of your recent Passport size color photograph (white background)
3. Copy of NTT DATA Global Delivery Services Private Limited offer letter and completed pre-employment form
4. You are required to carry your passport at the time of joining

For any further clarification you can mail to Campus.Connect@nttdata.com

if any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to be removed from the service without any notice.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED



B B SRINIVASULU
VICE PRESIDENT - TALENT ACQUISITION

NTT DATA Global Delivery Services Private Limited

18 & 18.1, South End Road
Basavanagudi, Bangalore 560 004 India
Tel: +91.80.2665.9482 Fax: +91.80.2653.0912

9/27/2016
Sumedh P L
K S S E M

Dear Sumedh P L,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Sr.Associate Consultant** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

During the training you will be given a stipend of **Rs.12,000** per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- j) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- k) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- l) Certifying on Software Development Fundamentals – Certified by Microsoft.

On successful completion of your training, you will be appointed as a **Sr.Associate Consultant in Grade 5** and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be **Grade 5** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

for B B Srinivasulu
B B SRINIVASULU
VICE PRESIDENT – TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by **9/27/2016** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: _____
(Sumedh P L)

Date: _____

NTT DATA Global Delivery Services Private Limited

13 & 18-1, South End Road
 Basavanagudi, Bangalore 560 004 India
 Tel: +91.80.2665.9482 Fax: +91.80.2653.0912

9/27/2016

Chirag Gs
 K S S E M

Dear Chirag Gs,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Sr.Associate Consultant** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

During the training you will be given a stipend of **Rs.12,000** per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- ee) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- ff) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- gg) Certifying JCA Java SE Programmer – Associate and JCP Java SE Programmer – Professional.

On successful completion of your training, you will be appointed as a **Sr.Associate Consultant** in **Grade 5** and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be **Grade 5** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

for Urmimala Sarker
B B SRINIVASULU
VICE PRESIDENT – TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by **9/27/2016** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: _____
(Chirag Gs)

Date: _____

NTT DATA Global Delivery Services Private Limited

16 & 18/1, South End Road
Basavanagudi, Bangalore 560 004 India
Tel: +91.80.2665.9482 Fax: +91.80.2653.0912

9/27/2016
Akshay G
K S S E M

Dear Akshay G,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Sr. Associate Consultant** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

During the training you will be given a stipend of **Rs.12,000** per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- ccc) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- ddd) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- eee) Certifying JCA Java SE Programmer – Associate and JCP Java SE Programmer – Professional.

On successful completion of your training, you will be appointed as a **Sr. Associate Consultant in Grade 5** and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be **Grade 5** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

for B B Srinivasulu
B B SRINIVASULU
VICE PRESIDENT - TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by **9/27/2016** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: _____
(Akshay G)

Date: _____

NTT DATA Global Delivery Services Private Limited

18 & 18/1, South End Road
Basavanagudi, Bangalore 560 004 India
Tel: +91.80.2665.9482 Fax: +91.80.2653.0912

9/27/2016

Sobiya Mariam
K S S E M

Dear Sobiya Mariam,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Sr.Associate Consultant** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

During the training you will be given a stipend of **Rs.12,000** per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- iii) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- jjj) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- kkk) Certifying JCA Java SE Programmer – Associate and JCP Java SE Programmer – Professional.

On successful completion of your training, you will be appointed as a **Sr.Associate Consultant in Grade 5** and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be **Grade 5** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

B B Srinivasulu
B B SRINIVASULU
VICE PRESIDENT – TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by **9/27/2016** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: _____
(Sobiya Mariam)

Date: _____

Annexure A

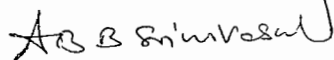
At the time of joining, you are requested to bring the following documents in **Original** along with two copies of each. The original certificates are required for verification only and will be returned the same day.

1. Certificates & mark sheets supporting your educational qualifications:
 - a. Xth Certificate and mark sheet
 - b. XIth Certificate and mark sheet
 - c. Degree Certificate/Provisional Certificate and individual semester mark sheets, consolidated mark sheets, course completion certificate (for each graduation / post graduation)
2. Three copies of your recent Passport size color photograph (white background)
3. Copy of NTT DATA Global Delivery Services Private Limited offer letter and completed pre-employment form
4. You are required to carry your passport at the time of joining

For any further clarification you can mail to Campus.Connect@nttdata.com

If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to be removed from the service without any notice.

**Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED**



**B B SRINIVASULU
VICE PRESIDENT - TALENT ACQUISITION**

NTT DATA Global Delivery Services Private Limited

18 & 18/1, South End Road
Basavanagudi, Bangalore 560 004 India
Tel: +91.80.2665.9482 Fax: +91.80.2653.0912

9/27/2016
Ajay K Katwe
K S S E M

Dear Ajay K Katwe,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Sr.Associate Consultant** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

During the training you will be given a stipend of **Rs.12,000** per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- p) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- q) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- r) Certifying JCA Java SE Programmer – Associate and JCP Java SE Programmer – Professional.

On successful completion of your training, you will be appointed as a **Sr.Associate Consultant** in **Grade 5** and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be **Grade 5** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

B B Srinivasulu
B B SRINIVASULU
VICE PRESIDENT – TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by **9/27/2016** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: _____
(Ajay K Katwe)

Date: _____

NTT DATA Global Delivery Services Private Limited

18 & 18.1, South End Road
Basavanagudi, Bangalore 560 004 India
Tel: +91.80.2665.9482 Fax: +91.80.2653.0912

9/27/2016
Bhargav Vandavasi
K S S E M

Dear Bhargav Vandavasi,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Sr.Associate Consultant** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

During the training you will be given a stipend of **Rs.12,000** per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- tt) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- uu) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- vv) Certifying JCA Java SE Programmer – Associate and JCP Java SE Programmer – Professional.

On successful completion of your training, you will be appointed as a **Sr.Associate Consultant** in **Grade 5** and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be **Grade 5** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 58 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A.

You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED


B B SRINIVASULU
VICE PRESIDENT – TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by **9/27/2016** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: _____
(Bhargav Vandavasi)

Date: _____

Annexure A

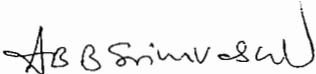
At the time of joining, you are requested to bring the following documents in **Original** along with two copies of each. The original certificates are required for verification only and will be returned the same day.

1. Certificates & mark sheets supporting your educational qualifications:
 - a. Xth Certificate and mark sheet
 - b. XIth Certificate and mark sheet
 - c. Degree Certificate/Provisional Certificate and individual semester mark sheets, consolidated mark sheets, course completion certificate (for each graduation / post graduation)
2. Three copies of your recent Passport size color photograph (white background)
3. Copy of NTT DATA Global Delivery Services Private Limited offer letter and completed pre-employment form
4. You are required to carry your passport at the time of joining

For any further clarification you can mail to Campus.Connect@nttdata.com

If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to be removed from the service without any notice.

**Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED**



**B B SRINIVASULU
VICE PRESIDENT – TALENT ACQUISITION**



Private & Confidential

December 21, 2016

Gauri TG
Bangalore

EMPLOYMENT WITH THASMAI AUTOMATION PVT. LTD

Dear Gauri,

We are pleased to offer you employment as Sales Engineer in our Home Automation & Theater division, at Thasmai Automation Private Limited (hereinafter referred to as 'the Company') from the **27th of November, 2017** on the following terms and conditions

COMMENCEMENT OF EMPLOYMENT

You will be based out of any Tier 1 or Tier 2 city in South India (depending on business requirements) and will report to the Head of Sales, unless otherwise specified for the duties specified hereunder. You will be on probation for a period of six months; however the period of probation may be extended at the discretion of the company and you shall continue to be a probationer unless confirmed in writing.

You will be liable to be transferred in such capacity as the Company may from time to time determine to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate Company. In such case you will be governed by the terms and conditions of service applicable to the new assignment.

RESPONSIBILITIES

1. During your period of employment, you are required to devote your full time and attention exclusively to your duties with the company and to the furtherance of the company's interests. You shall not engage yourself in any trade, business, occupation or activity without the prior written consent of the company
2. In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results. You will be expected to work extra hours to achieve the above whenever the job so requires.
3. The Company is committed to ensure Integrity in all aspects of its functioning. Please ensure that you comply with the policies of the company as they form an integral part of the terms of

mojhi

Ramya R

Bangalore

1 Jan 2018

Subject: EMPLOYMENT JOINING LETTER

Dear Ramya,

With reference to your interview you had with us, we are pleased to appoint you as Customer Relationship Manager W.e.f. **2nd Jan 2018**. Your annual total cost to company will be of **Rs. 2,04,000/-** (Rupees Two lakhs and Four thousand only).

You are selected under the company's payroll i.e. Mojhi Technologies Pvt. Ltd. You will be required to work at the premises/offices as assigned by the management from time to time, and you will be liable to be transferred to other offices depending on exigencies of service.

Any issues and matters arising hereunder shall be construed in accordance with and be governed by the laws of India, and shall be subject to jurisdiction of the courts in Bangalore only.

mojhi

In case you are agreeable to the terms and conditions as set out hereinabove, you are requested to sign the duplicate copy of this joining letter in token of your acceptance.

The above terms and conditions can be changed at any time without prior intimation. We look forward to your dedicated efforts, excellent performance and commitment towards work and organization.

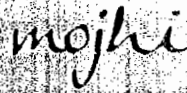
We hope that your professional association with us will be a rewarding and fulfilling experience.

Yours truly,

For Mojhi Technologies Pvt. Ltd.

A circular stamp with the text "MOJHI TECHNOLOGIES PVT. LTD." around the top edge and "Bangalore" in the center. A handwritten signature is written across the stamp.

(Authorized Signatory)



Sumanth Kamath

Bangalore

10 Feb 2018

Subject: EMPLOYMENT JOINING LETTER

Dear Sumanth

With reference to your interview you had with us, we are pleased to appoint you as Operator Relationship Manager W.e.f. 12th Feb 2018. Your annual total cost to company will be of Rs. 1,98,000/- (Rupees One Lakh Ninety Eight Thousand only).

You are selected under the company's payroll i.e. Mojhi Technologies Pvt. Ltd. You will be required to work at the premises/offices as assigned by the management from time to time, and you will be liable to be transferred to other offices depending on exigencies of service.

Any issues and matters arising hereunder shall be construed in accordance with and be governed by the laws of India, and shall be subject to jurisdiction of the courts in Bangalore only.

Mojhi Technologies Pvt. Ltd.
2nd Floor, Ayala Summit Arcade, 27th Cross Rd, 7th Block, Jayanagar, BENGALURU, KARNATAKA 560070
Ph: 91-9900166926 | Email: hr@mojhi.com | www.mojhi.com

mojhi

In case you are agreeable to the terms and conditions as set out hereinabove, you are requested to sign the duplicate copy of this joining letter in token of your acceptance.

The above terms and conditions can be changed at any time without prior intimation. We look forward to your dedicated efforts, excellent performance and commitment towards work and organization.

We hope that your professional association with us will be a rewarding and fulfilling experience.

Yours truly,

For Mojhi Technologies Pvt. Ltd.



(Authorized Signatory)

Mojhi Technologies Pvt. Ltd.
214, Floor, Jayalakshmi Arcade, 2nd Cross, 7th Block, Navanagar, BENGALURU, KARNATAKA 560070
Ph: +91 080 92611111 | E: hr@mojhi.com | www.mojhi.com

26 Feb 2017

Layanan m.s



KSSEM Placement <placement@kssem.edu.in>

Provisional List of Selects_K.S. Instt of Tech, Bangalore_ELTP_3rd Oct -16- Tech Mahindra select

4 messages

RANJANA JAIN <ksitplacement@gmail.com>

Tue, Oct 4, 2016 at 10:06 PM

To: ksit_placement2017@googlegroups.com, KSSEM Placement <placement@kssem.edu.in>

Cc: T V Govindaraju <principal.ksit@gmail.com>, Kssem Principal <principal@kssem.edu.in>, K VENKATESH NAIDU <kvn1353@gmail.com>, rukmangada doraiswamy <ruks_dr@yahoo.com>

Dear Students

Heartiest Congratulations..

You have made us proud..

Please find enclosed the list of students selected from KSIT and KSSEM in Techmahindra Drive.

Keep it up..

Thanking You

With Warm Regards

Dr. Ranjana Jain
Professor, Department of Chemistry
and Head Training and Placement
K.S. Institute of Technology
Bangalore
9845848331
www.ksit.ac.in

Date: Tue, Oct 4, 2016 at 9:34 PM

Subject: Provisional List of Selects_K.S. Instt of Tech, Bangalore_ELTP_3rd Oct -16

Dear Prof,

At the outset we thank you and your team for their active support extended during the campus drive conducted on **3rd Oct -16** at your college premises.

Our thanks also go to your energetic coordinators who were found to be obedient and dedicated. We wish them all good luck.

Please find **attached the list of final selects**, who stand shortlisted for issuing Letter of Intent.

In this window, you will find the list of students who have been selected for the program. The application form is kept open until the end of the month of September. After that, the window will be closed and those who fail to fill up their application form will be considered as not interested in pursuing a career with us and no LoI will be issued.

You may educate the selected students accordingly.

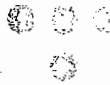
Please acknowledge receipt of the list and share the same with all concerned at your end.

Kind Regards, . . .



Abhishek Raikar

Resource Management Group



We believe

IN FUTURE

Disclaimer: This message and the information contained herein is proprietary and confidential and subject to the Tech Mahindra policy statement, you may review the policy at <http://www.techmahindra.com/Disclaimer.html> externally <http://tim.techmahindra.com/tim/disclaimer.html> internally within TechMahindra.

Provisional List of Selects_KSIT_ELTP_3rd Oct-16.zip
228K

Provisional List of Selects - ELTP -- Karnataka Sangha Institute of Technology (KSIT), Bangalore - 3rd Oct '18

Sl No	User id	Candidate Name	Email id	Phone Number	Stream
1	1307TM0009	MANJUNATHA S	manjuna.haredty330@gmail.com	7795743989	Computers
2	1307TM0011	VYSHNAVI LAKSHMI BURLE	vyshnaviburle@gmail.com	9620360264	Communication
3	1307TM0015	NAGENDRA V	nagendrav023@gmail.com	8147296963	Electrical & Electronics
4	1307TM0016	ANKITHA A JAIN	ankitha.5895@gmail.com	8553167467	Communication
5	1307TM0019	SINDHU V I	meel.isvg@gmail.com	9389827839	Computers
6	1307TM0020	SPOORTHI KV	spoorthikvredty66@gmail.com	9448032966	Communication
7	1307TM0022	KAVYASREE N	kavya.nailapothula@gmail.com	8050187189	Computers
8	1307TM0025	UTSAV K P	ukpbhat@gmail.com	9620273556	Computers
9	1307TM0029	MITHUN K	mithun603@gmail.com	9741937729	Computers
10	1307TM0031	VARSHA S BHAT	varsha.sathish95@gmail.com	9538873543	Communication
11	1307TM0032	KUSHAL NAGARAJ	kushalnagaraj95@gmail.com	8904620554	Electrical & Electronics
12	1307TM0033	ANIRUDHA S	anirudhas@outlook.com	8892941856	Electrical & Electronics
13	1307TM0038	SOBIYA MARIAM	sobiyam95@gmail.com	9738341023	Computers
14	1307TM0041	SAMANA AB	sainana1206@gmail.com	9545214730	Computers
15	1307TM0042	AMITH HR	arnithhr1995@gmail.com	7829547793	Mechanical Engineering
16	1307TM0045	HARIKISHAN B	harikishan94@gmail.com	7760514137	Mechanical Engineering
17	1307TM0047	VANDANA SHREE S	vandutweety2@gmail.com	8792716589	Electrical & Electronics
18	1307TM0053	MUCHELI MOHAN SAI	mohansaimucheli@gmail.com	7411468757	Mechanical Engineering
19	1307TM0058	SINDHU H	sindhuhkashyap@gmail.com	9632708440	Electrical & Electronics
20	1307TM0059	PRAVEEN R	praveenrameshbabu@gmail.com	7795776766	Mechanical Engineering
21	1307TM0060	BHARGAV VANDAVASI	bhargavvandavasi@gmail.com	7411468778	Computers
22	1307TM0061	RASHMI A	rashmihvananth@gmail.com	9738959155	Computers
23	1307TM0077	APARNA PUTTEGOWDA	aparnagowda.p0@gmail.com	7760447513	Computers
24	1307TM0078	JYOTHI Y	jyothinaidu65@gmail.com	9066339159	Electrical & Electronics
25	1307TM0079	SHASHI KUMAR BP	shashikumarbc24@gmail.com	9482943292	Mechanical Engineering
26	1307TM0080	ADITHYAN KULKARNI	adithyakulkarni95@gmail.com	7204097341	Mechanical Engineering
27	1307TM0081	KAUSHAL V PATIL	koushal.vyas@gmail.com	9886344622	Mechanical Engineering
28	1307TM0085	ANUSHA N	anusha.6993@gmail.com	9986890199	Communication
29	1307TM0086	VINUTHA R	vinuthar.wamy1996@gmail.com	8951342150	Communication
30	1307TM0090	ADITHYA HOLLA MANOOR	adithyaholla95@gmail.com	9731162586	Mechanical Engineering
31	1307TM0093	SUSHMA SHET	sushmasnetk@gmail.com	7829783630	Computers
32	1307TM0094	HIMANSHU PRASAD	himanshu@outlook.in	7204015890	Computers
33	1307TM0095	NAGARAJ S VAIDYA	nagarajsvaidya@gmail.com	9316072631	Mechanical Engineering
34	1307TM0101	ANIRUDDHA M	anirudham0333@gmail.com	8123458596	Mechanical Engineering
35	1307TM0105	SHRUTHI B	shruthi.shru1995@gmail.com	9620792809	Electrical & Electronics
36	1307TM0107	SANJANA BATTEPATI	b.sanjana54@gmail.com	9986824584	Computers
37	1307TM0116	NAYANA M	nayanam95@gmail.com	9483344140	Electrical & Electronics

38	1307TM0118	LATHA SIVAPPA	lathak959@gmail.com	987770481	Communication
39	1307TM0119	NUZHATH ZAIRA	nuzhath53@gmail.com	973113955	Communication
40	1307TM0121	AKSHAY B	akshayprabakar12@gmail.com	927200091	Communication
41	1307TM0123	PRUDHVI P	pprudhvi.kumar@gmail.com	9706047478	Communication
42	1307TM0125	NANDINI RAJKUMAR R	nandinigowda1601@gmail.com	9738671162	Communication
43	1307TM0129	AKHIL GS	sakhilgopinath@gmail.com	9845895775	Electrical & Electronics
44	1307TM0132	SAI PRAMOD R	saipramodh22@gmail.com	8892842153	Communication
45	1307TM0134	BHARATISH SETHURAM	bharatish96@gmail.com	7406303569	Mechanical Engineering
46	1307TM0135	DISHASHREE TN	dishashree.dea@gmail.com	8904747849	Electrical & Electronics
47	1307TM0143	TANISHA M	m.tanisha95@gmail.com	9986867047	Computers
48	1307TM0145	AKSHAY G	akshayg14@gmail.com	9743075133	Computers
49	1307TM0146	AKSHAY KR	krakshay90@gmail.com	8762106308	Computers
50	1307TM0151	VIVEK B	vivekbalachandra@gmail.com	8088432316	Computers
51	1307TM0152	NIDHI MITTAL	nidhimittal1094@gmail.com	9836405607	Computers
52	1307TM0155	NCSAR MOHAN	nesar.m@gmail.com	8431041244	Computers
53	1307TM0156	ANKUR KUMAR	ankurkumar.19nov@gmail.com	9066516250	Computers
54	1307TM0157	ARPITHA D APTHI	arpitha.apthi@gmail.com	8748820946	Communication
55	1307TM0159	SREEHITHA KOLA	sreehitha1995@gmail.com	9739991373	Computers
56	1307TM0161	MANUSHRI KU	manushrudisylkumar@gmail.com	9743159394	Electrical & Electronics
57	1307TM0167	RANJITHA SRINIVAS	ranjitha.s.1995@gmail.com	8103872360	Communication
58	1307TM0171	SANDHYA BR	sandhya3895@gmail.com	9538797417	Computers
59	1307TM0175	GOWRAV SHARMA	gowrav0501@gmail.com	9886359133	Mechanical Engineering
60	1307TM0176	RAKSHITHA KR	rakshitha1314@gmail.com	9916226758	Communication
61	1307TM0178	ASHITHA P	ashi.2195@gmail.com	7411962028	Computers
62	1307TM0182	AKSHATHA A RAO	akshathaaraa@gmail.com	7760589607	Communication
63	1307TM0184	RAKSHITHI K	rakshithi95@gmail.com	9483332537	Mechanical Engineering
64	1307TM0186	SUPRIYA SUBRAMANYA G	supriyasubramanya.g@gmail.com	8970507806	Computers
65	1307TM0188	SUHAS V KHATOKAR	sub.sva1405@gmail.com	9985876709	Mechanical Engineering
66	1307TM0189	ARJUN D	arjunsharma7135@gmail.com	8095559520	Computers
67	1307TM0194	MAHESH MAKAM	mahesh.mp305@gmail.com	8553573301	Mechanical Engineering
68	1307TM0196	AJAY KISHORE KATWE	ajay.katwe@gmail.com	9738154115	Computers
69	1307TM0200	NIKHIL N PRASAD	transformer.nikhil@gmail.com	8147769270	Computers
70	1307TM0201	PUNITH ARYA HV	punitharyak80@gmail.com	9740813041	Mechanical Engineering
71	1307TM0203	NIKHIL N	nikhilbharathinataraj@gmail.com	7259713421	Mechanical Engineering
72	1307TM0208	NANDA PRASAD G	nandaprasad27@gmail.com	9663651816	Communication
73	1307TM0210	PIYUSH VERMA	vermapiyush18@gmail.com	9035119253	Mechanical Engineering
74	1307TM0215	M ARCHANA	manchana1995@gmail.com	9738743002	Computers
75	1307TM0216	APDORVA RAI	apoorvarai95@gmail.com	8792720270	Computers
76	1307TM0223	KESHAV KUMAR B S	kk.premod95@gmail.com	9035139375	Mechanical Engineering
77	1307TM0224	POORNAPRAGNA VADIRAJ	poornapowers@gmail.com	9036844059	Computers
78	1307TM0225	RAKSHITHA G	raksthubli@gmail.com	9108029057	Communication

79	1307TM0227	DIYSHA	diysha081@gmail.com	9741101878	Computers
80	1307TM0229	SUHAS J RAM	torshasjram@gmail.com	9019668660	Mechanical Engineering
81	1307TM0231	HARSHANA P	harshana_p@outlook.com	9036469540	Electrical & Electronics
82	1307TM0232	SURAJ BHARADWAJ	surajbharadwaj14@gmail.com	7406446483	Electrical & Electronics
83	1307TM0232	NAVYA YENUGANTI	navya.yrb@gmail.com	9591519799	Computers
84	1307TM0234	SNEHA M	snehamanjanath2013@gmail.com	9743955398	Communication
85	1307TM0235	KARTHIK GOPADI SUBRAMANYA	karthiks220@gmail.com	9620693594	Computers
86	1307TM0239	PRADITHA REDDY S	pradhithareddy@gmail.com	8867740400	Communication
87	1307TM0241	SUMANTH KRISHNA POOJARY	sumanth.krishna95@gmail.com	9696138538	Mechanical Engineering
88	1307TM0244	SHARANYA	sharanya.sureshkumar@gmail.com	8892596415	Communication
89	1307TM0247	GAYATRI VISHWANATH J	gayatriv1995@gmail.com	9964634624	Communication
90	1307TM0256	CHANDAN KM	im.chandar.km@gmail.com	9739233392	Mechanical Engineering