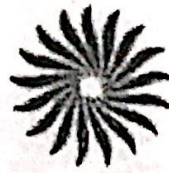


2017



WOODKRAFT

30 June 2017

Dear Mr. Shreyas.C. Singh

Based on the discussions we had with you, we are pleased to offer you a position of Graduate Engineer Trainee (GET) in our organization

You will be on probation and training for a minimum of 18 months and you shall serve the organization for a full duration of 3 Years from the date of this offer of appointment

You shall be governed by current rules and regulations of the company and their future amends. Your monthly salary shall be Rs 15,000.00 (Rupees Fifteen Thousand Only) and statutory deductions as applicable shall be affected. The changes to your salary as increments shall be as per the rules of the company and periodic performance appraisals.

Based on initial interactions and interests you shall commence training in one of the departments of the organization. Your interest and performance shall determine change or rotation in department. This shall be completely to the discretion of the management.

An agreement for engagement for duration of 3 years shall be executed in due course and you shall abide all terms and conditions of this employment unconditionally.

We look forward to a mutually beneficial association, wishing you all the success we welcome you to Woodkraft family.

Please sign the copy of this letter and return it to us as your acceptance to all above.

Regards,

For (Woodkraft India Ltd)

Satish Chand Goel
Chairman

2017

**WOODKRAFT**

08 July 2017

Dear Mr. Shrikanth Patil,

Based on the discussions we had with you, we are pleased to offer you a position of 'Graduate Engineer Trainee' (GET) in our organization.

You will be on probation and training for a minimum of 18 months and you shall serve the organization for a full duration of 3 Years from the date of this offer of appointment.

You shall be governed by current rules and regulations of the company and their future amends. Your monthly salary shall be Rs. 15,000.00 (Rupees Fifteen Thousand Only) and statutory deductions as applicable shall be affected. The changes to your salary as increments shall be as per the rules of the company and periodic performance appraisals.

Based on initial interactions and interests you shall commence training in one of the departments of the organization. Your interest and performance shall determine change or rotation in department. This shall be completely to the discretion of the management.

An agreement for engagement for duration of 3 years shall be executed in due course and you shall abide all terms and conditions of this employment unconditionally.

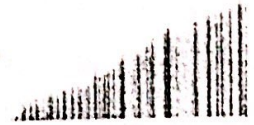
We look forward to a mutually beneficial association, wishing you all the success we welcome you to Woodkraft family.

Please sign the copy of this letter and return it to us as your acceptance to all above

Regards,

For (Woodkraft India Ltd)

Satish Chand Goel
Chairman





WOODKRAFT INDIA LTD

30 June 2017

Dear Ms.Sunita Gadad

Based on the discussions we had with you, we are pleased to offer you a position of 'Graduate Engineer Trainee' (GET) in our organization.

You will be on probation and training for a minimum of 18 months and you shall serve the organization for a full duration of 3 Years from the date of this offer of appointment.

You shall be governed by current rules and regulations of the company and their future amends. Your monthly salary shall be Rs. 15,000.00 (Rupees Fifteen Thousand Only) and statutory deductions as applicable shall be affected. The changes to your salary as increments shall be as per the rules of the company and periodic performance appraisals.

Based on initial interactions and interests you shall commence training in one of the departments of the organization. Your interest and performance shall determine change or rotation in department. This shall be completely to the discretion of the management.

An agreement for engagement for duration of 3 years shall be executed in due course and you shall abide all terms and conditions of this employment unconditionally.

We look forward to a mutually beneficial association, wishing you all the success we welcome you to Woodkraft family.

Please sign the copy of this letter and return it to us as your acceptance to all above.

Regards,

For (Woodkraft India Ltd)

Satish Chand Goel
Chairman



WOODKRAFT INDIA LTD

03 July 2017

Dear Mr.Kumara.V

Based on the discussions we had with you, we are pleased to offer you a position of 'Graduate Engineer Trainee' (GET) in our organization

You will be on probation and training for a minimum of 18 months and you shall serve the organization for a full duration of 3 Years from the date of this offer of appointment.

You shall be governed by current rules and regulations of the company and their future amends. Your monthly salary shall be Rs. 15,000.00 (Rupees Fifteen Thousand Only) and statutory deductions as applicable shall be affected. The changes to your salary as increments shall be as per the rules of the company and periodic performance appraisals.

Based on initial interactions and interests you shall commence training in one of the departments of the organization. Your interest and performance shall determine change or rotation in department. This shall be completely to the discretion of the management

An agreement for engagement for duration of 3 years shall be executed in due course and you shall abide all terms and conditions of this employment unconditionally.

We look forward to a mutually beneficial association, wishing you all the success we welcome you to Woodkraft family.

Please sign the copy of this letter and return it to us as your acceptance to all above

Regards,

For (Woodkraft India Ltd)

Satish Chand Goei
Chairman



WOODKRAFT INDIA LTD

03 July 2017

Dear Mr.Thulasiram P N

Based on the discussions we had with you, we are pleased to offer you a position of 'Graduate Engineer Trainee' (GET) in our organization.

You will be on probation and training for a minimum of 18 months and you shall serve the organization for a full duration of 3 Years from the date of this offer of appointment.

You shall be governed by current rules and regulations of the company and their future amends. Your monthly salary shall be Rs. 15,000.00 (Rupees Fifteen Thousand Only) and statutory deductions as applicable shall be affected. The changes to your salary as increments shall be as per the rules of the company and periodic performance appraisals.

Based on initial interactions and interests you shall commence training in one of the departments of the organization. Your interest and performance shall determine change or rotation in department. This shall be completely to the discretion of the management.

An agreement for engagement for duration of 3 years shall be executed in due course and you shall abide all terms and conditions of this employment unconditionally.

We look forward to a mutually beneficial association, wishing you all the success we welcome you to Woodkraft family.

Please sign the copy of this letter and return it to us as your acceptance to all above.

Regards,

For (Woodkraft India Ltd)

Satish Chand Goel
Chairman



WOODKRAFT

30 June 2017

Dear Mr.Potla Uttam Chowdary

Based on the discussions we had with you, we are pleased to offer you a position of 'Graduate Engineer Trainee' (GET) in our organization.

You will be on probation and training for a minimum of 18 months and you shall serve the organization for a full duration of 3 Years from the date of this offer of appointment.

You shall be governed by current rules and regulations of the company and their future amends. Your monthly salary shall be Rs. 15,000.00 (Rupees Fifteen Thousand Only) and statutory deductions as applicable shall be affected. The changes to your salary as increments shall be as per the rules of the company and periodic performance appraisals.

Based on initial interactions and interests you shall commence training in one of the departments of the organization. Your interest and performance shall determine change or rotation in department. This shall be completely to the discretion of the management.

An agreement for engagement for duration of 3 years shall be executed in due course and you shall abide all terms and conditions of this employment unconditionally.

We look forward to a mutually beneficial association, wishing you all the success we welcome you to Woodkraft family.

Please sign the copy of this letter and return it to us as your acceptance to all above.

Regards,

For (Woodkraft India Ltd)

Satish Chand Goel
Chairman

Oct 12, 2017

Offer ID : 183727
Sushma Y A
#141/B, 5th Cross, 50 Feet Main Road
Chruuch Road, TG Layout, Ittumadu, BSK III Stage
Bangalore 560085
KARNATAKA India

Dear Sushma Y A,

On behalf of MAGNA INFOTECH (A Division of Qness Corp Limited), (hereinafter referred to as "the Company") I am very pleased to offer you a position of Retail Planner in our organization. Your joining date will be Oct 16, 2017.

On the first day of the employment, please report to:

TESCO ITES
Bangalore
Reporting Time : 10:00 AM

You will be paid a annual salary(CTC) of Rs. 2,20,000. Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Please retain the second copy for your records.

MAGNA INFOTECH (A Division of Qness Corp Limited)
Attn: HR S.R. Infotech Complex, No.5/4-2, Thavarekere Main Road,
S. G. Palya, D.R. College Post, Kormangala, Bangalore - 560 029

I look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact me.

Sincerely,

Approved By: Mahesh N S
Delivery Head
mahesh.ns@magna.in

Created By: Ramya K S
Senior Consultant Recruitment
ramya.ks@magna.in

EMPLOYMENT AGREEMENT

COMPENSATION STRUCTURE:

Your individual compensation is strictly between yourself and the Company. It has been determined based on various factors such as your job, skills, specific background and professional merit. This information and any changes therein should be treated as personal and confidential.

Your total CTC will be Rs. 220000 and its composition will be as follows:

CTC Composition	Monthly Pay (Rs.)	Annual Pay (Rs.)
Basic Salary	9166.67	110000
House Rent Allowance	3666.67	44000
Transport Allowance	1600.00	19200
Medical Allowance	1250.00	15000
Statutory Bonus	763.58	9163
Special Allowance	29.92	359
Gross Salary	16476.83	197722
Company's Contribution to PF	1100.00	13200
Company's Contribution to ESI	756.50	9078
Total CTC	18333.33	220000

Income Tax, Professional Tax and other applicable taxes shall be deducted from the salary on a monthly basis as per Government Policy.

The salary will be processed on the 7th workday of each month. However, if the 7th falls on a holiday, salary will be paid on the next working day. The monthly pay slips will be made available electronically.

Salary will be disbursed on receipt of your PAN card number.

TIME SHEETS:

You shall send a hard copy/soft copy of the time sheets duly approved and signed by your Supervisor one business day in advance for processing salary every month to the following address: Magna Infotech (A Division of Qness Corp Limited), Attn: HR, SR Infotech Complex, No: 5/4-2, Thavarekere Main Road, S.G.Palya, D.R.College Post, Bengaluru, Karnataka - 560029. Delay in receiving the approved time sheets will result in a delay in payment of your salary.

STATUTORY BENEFITS:

You will be governed as per the respective acts of ESIC, PF, Bonus & Gratuity, as per the rules in force, from time to time.

GROUP MEDICLAIM INSURANCE:



WOODKRAFT

30 June 2017

Dear Mr. Ravi Kiran A

Based on the discussions we had with you, we are pleased to offer you a position of **Graduate Engineer Trainee (GET)** in our organization.

You will be on probation and training for a minimum of 18 months and you shall serve the organization for a full duration of 3 Years from the date of this offer of appointment.

You shall be governed by current rules and regulations of the company and their future amends. Your monthly salary shall be Rs. 15,000.00 (Rupees Fifteen Thousand Only) and statutory deductions as applicable shall be affected. The changes to your salary as increments shall be as per the rules of the company and periodic performance appraisals.

Based on initial interactions and interests you shall commence training in one of the departments of the organization. Your interest and performance shall determine change or rotation in department. This shall be completely to the discretion of the management.

An agreement for engagement for duration of 3 years shall be executed in due course and you shall abide all terms and conditions of this employment unconditionally.

We look forward to a mutually beneficial association, wishing you all the success we welcome you to Woodkraft family.

Please sign the copy of this letter and return it to us as your acceptance to all above.

Regards,

For (Woodkraft India Ltd)

Satish Chand Goel
Chairman

E-I Technologies Pvt. Ltd.



CIN: U72200KA2005PTC047844

ISO 9001:2015 CERTIFIED - TUV NORD

Ref No: EIT-2017G-HRD-OFL-A062

Date: 16/08/2017

Mr. Nandan R.
888, 2nd Cross
Manamanta Nagar
Barkhore-13

Dear Mr. Nandan R

Sub: Offer Letter

With reference to your interview on 07/08/2017 and further to the discussions, we are pleased to offer you the post of "Executive Engineer" with consolidated CTC of ₹ 12,300/- (Rupees Twelve Thousand Three hundred only) per month (inclusive of all allowances) excluding statutory deductions. Presently, you will be posted in HQ and thereafter you may be deputed to any the Company's branch offices or projects as per requirement.


The offer is on Contract Basis for a period of Twelve Months / Completion of Project whichever is earlier; you will be under probation for a period of Six months. All Company's regulations and policy's shall be binding on you. You are expected to report for duty on 16/08/2017. You are eligible for leaves as per company's policy.


This offer is conditional, subject to you providing a medical fitness certificate from Company approved medical practitioner. This offer stands automatically canceled in the event you being medically unfit or fail to report for duty on the scheduled date mentioned above.

The following shall be submitted prior to reporting for duty:

1. Professional Degree Certificate (for Verification)
2. Original SSLC Marks Card (for Verification)
3. Experience Certificates
4. Previous Company Salary Slip
5. Updated Resume
6. Reserving Letter
7. Four Passport Size Photographs with Blue Background
8. Bank Account Details (SEI)
9. Medical Examination Certificate
10. Aadhaar Card (Pan Card Voter ID)

Regards,


Manjesh Krishnaraj
Chief Finance and Administrative Officer

Accepted:
Name: NANDAN R
Signature: 

cc: Personal File

Direct: 3 474, Barkhore-13