



**K.S. SCHOOL OF ENGINEERING AND MANAGEMENT, BENGALURU - 560109**

**DEPARTMENT OF MANAGEMENT STUDIES AND RESEARCH CENTRE**

**SESSION: 2022-2023**

**LESSON PLAN**

**NAME OF THE STAFF** : SREEDHAR.N  
**COURSE CODE/TITLE** : 22MBA21/Human Resource Management  
**SEMESTER/YEAR** : II Sem/I Year  
**ACADEMIC YEAR** : 2022-2023

Sl. No.	Topic to be covered	Mode of Delivery	Teaching Aid	No. of Periods	Cumulative No. of Periods	Proposed Date	Execution Date
<b>MODULE 1</b>							
1	<b>Unit-1: Introduction to HRM</b>	L+D	LCD	1	1	26-06-2023	26-6-23
2	Human Resource Management	L+D	LCD	1	2	27-06-2023	27-6-23
3	Personnel Management	L+D	LCD	1	3	28-06-2023	28-6-23
4	Importance of Human Resource Management	L+D	LCD	1	4	30-06-2023	30-6-23
5	Models of Human Resource Management	L+D	LCD	1	5	3-07-2023	3-7-23
6	Evolution of Human Resource Management, HRM in India,	L+D	LCD	1	6	5-07-2023	3-7-23
7	The Factors Influencing Human Resource Management,	L+D	LCD	1	7	6-07-2023	5-7-23
8	Human Resource Management and Line Managers, The HR Competencies	L+D	LCD	1	8	7-07-2023	6-7-23
9	Human Resource Management and Firm Performance	L+D	LCD	1	9	10-07-2023	10-7-23
<b>MODULE 2</b>							
10	<b>HR Planning:</b> Importance of HR Planning, Manpower Planning to HR Planning, Factors Affecting	L+D	LCD	1	10	11-07-2023	11-7-23
11	Recruitment Policies	L+D	LCD	1	11	12-07-2023	12-7-23
12	Factors Influencing Recruitment, Recruitment Process,	L+D	LCD	1	12	17-07-2023	17-7-23

13	Sources, Evaluation of Recruitment Process, Recruitment Strategy ;	L+D	LCD	1	13	18-07-2023	18-7-23
14	Selection, Future Trends in Recruitment; Selection Process;	L+D	LCD	1	14	19-07-2023	19-7-23
15	Selection Tests; Factors Influencing Selections,	L+D	LCD	1	15	24-07-2023	19-7-23
16	Challenges in Selection, Application Tracking System using MS-Excel	L+D	LCD	1	16	25-07-2023	25-7-23
17	Learning, Training, and Development: Training, Learning and Development, Learning Theories	L+D	LCD	1	17	31-07-2023	31-7-23
18	The Future of Training, Learning, and Development:	L+D	LCD	1	18	1-08-2023	1-08-23
19	Crystal Gazing into the Future, World of Learning. Process of training and Techniques of Training	L+D	LCD	1	19	1-08-2023	1-08-23
<b>MODULE 3</b>							
20	<b>Performance Management and Appraisal:</b> Objectives of Performance Management, Performance Management and Performance Appraisal, Common Problems	L+D	LCD	1	20	2-08-2023	2-8-23
21	Employee Benefits.	L+D	LCD	1	21	3-08-2023	3-8-23
22	International Labor Organisation, Industrial Relations,	L+D	LCD	1	22	4-08-2023	4-8-23
23	The Objectives of Industrial Relations, Approaches of Industrial Relations Systems	L+D	LCD	1	23	7-08-2023	4-8-23
24	The Actors in Industrial Relations, Indian Context, Industrial Relations and Human Resource Management.	L+D	LCD	1	24	9-08-2023	7-8-23
25	The Definition, Traditional Employment Relations, Actors in the Fray	L+D	LCD	1	25	10-08-2023	10-8-23
26	Role-taking, The New Frameworks for Employment Relations, The Future of Employee Relations.	L+D	LCD	1	26	14-08-2023	14-8-23
<b>MODULE- 4</b>							
27	<b>Human Resource Management in Small and Medium Enterprises:</b> Introduction to SME's	L+D	LCD	1	27	16-08-2023	16-8-23
28	Definition of SMEs, ,	L+D	LCD	1	28	17-08-2023	17-8-23

29	Human Resource Management and	L+D	LCD	1	29	18-08-2023	18-8-23
30	, Implications for Human Resource, Management Function,	L+D	LCD	1	30	24-08-2023	24-8-23
31	SMEs and Large Firms, Indian	L+D	LCD	1	31	28-08-2023	28-8-23
32	Performance in SMEs,	L+D	LCD	1	32	29-08-2023	29-8-23
33	The Difference in Adoption of Human Resource Management:	L+D	LCD	1	33	30-08-2023	30-8-23
34	Factors Influencing the Adoption of Human of	L+D	LCD	1	34	31-08-2023	30-8-23
35	Experience, Impact of Weak Adoption of Human Resource Management in SMEs	L+D	LCD	1	35	1-09-2023	31-8-23
36	Resource Management Practices in SMEs, Future	L+D	LCD	1	36	2-09-2023	1-9-23
37	Human Resource. Management in SMEs.	L+D	LCD	1	37	4-09-2023	2-9-23
38	<b>Human Resource Management in the Service Sector</b> Introduction, The Emergence of the	L+D	LCD	1	38	5-09-2023	4-9-23
39	Services Sector	L+D	LCD	1	39	6-09-2023	5-9-23
40	Differences Between Services Sector and the Manufacturing Sector	L+D	LCD	1	40	7-09-2023	7-9-23
<b>MODULE 5</b>							
41	<b>Human Resource Management and Innovations:</b> Introduction, Human Resource Management and Innovations, Factors.,	L+D	LCD	1	41	8-09-2023	8-9-23
42	Current Trends in Human Resource Management Innovations, Innovative Human Resource Management Practices in India	L+D	LCD	1	42	11-09-2023	11-9-23
<b>MODULE-6</b>							
43	<b>Future trends in Human Resource Management:</b> Future of Human Resource Management: The next generation HR professionalism, Critical HR Issues of Today and Tomorrow,	L+D	LCD	0	43	12-09-2023	12-9-23
44	Changing Mental Models:	L+D	LCD	0	44	13-09-2023	13-9-23
45	HR's Most Important Task, HR roles critical for business survival,	L+D	LCD	0	45	14-09-2023	14-9-23
46	HR profession in today's changeful workplace, HR and Technology	L+D	LCD	0	46	15-09-2023	15-9-23
47	Revision	L+D	LCD	0	47	18-09-2023	18-9-23


48	Revision	L+D	LCD	0	48	25-09-2023	24-9-23
49	Revision	L+D	LCD	0	49	26-09-2023	25-9-23
50	Tutorial	L+D	LCD	0	50	27-09-2023	26-9-23
51	Tutorial	L+D	LCD	0	51	29-09-2023	27-9-23
52	Tutorial	L+D	LCD	0	52	30-09-2023	29-9-23


**Total No. of Lecture Hours = 46**

**Total No. of Tutorial Hours = 03**


**Total No. of Revision Hours = 03**

	<b>Mode of Assignment and instructions*</b>	<b>Date</b>
Assignment 1	Meet any HR manager and ask 10 questions related to HR Functions. Then analysis the type of leadership style adopted.	15-07-2023
Assignment 2	Meet Recruitment Manager and ask- 10 questions one asks during Interview.	12-08-2023
Assignment 3	Visit any Service Organisation and observe HR functions; List them.	9-09-2023

  
Course In Charge

  
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