

Kammavari Sangham (R) 1952 K.S. GROUP OF INSTITUTIONS

ಕೆ.ಎಸ್. ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ

### K.S. INSTITUTE OF TECHNOLOGY

Approved by AICTE, New Delhi; Affiliated to VTU, Belagavi, Karnataka; Accredited by NAAC

# 14, Raghuvanahalli, Kanakapura Road, Bengaluru - 560 109. Tel : 080 28435722 / 24, Fax : 080 28435723

E-mail : principal.ksit@gmail.com / principal@ksit.edu.in | Website : www.ksit.edu.in

#### TRANSFER ORDER

By the directions of the Management, **Dr. K.Venkat Rao**, working as Professor in the Department of Computer Science and Engineering at K.S.Institute of Technology is transferred to K.S.School of Engineering and Management, with immediate effect. He shall report to the Principal immediately and take charge as Professor and Head of the Department of Computer Science and Engineering at KSSEM and lead the department to a better stature by participating in a host of academic activities like the NBA Accreditation Process, etc.

He shall, however complete all his academic responsibilities at KSIT and hand over all the official documents to his HOD at KSIT before getting formally relieved.

28th January 2022.

KSGI

Secretary



### Kammavari Sangham (R) 1958

### K.S. Group of Institutions K.S. SCHOOL OF ENGINEERING. & MANAGEMENT

(Approved by AICTE & Affliated to VTU)

No. 15, Mallasandra, off. Kanakapura Road, Bangalore - 560 062 Ph: 080 - 28425012, 28425013, 28425163. Mob.: 9138553379 Fax: 080 - 28425164

Ref: KSGI/EST/280/2010-11

Date: 05.07.2011

#### APPOINTMENT ORDER

To,

Mr. Deepak, M.D.

The Kammavari Sangham is pleased to appoint you as Lecturer in the department of Computer Science & Engineering in K. S. Group of Institutions, Bangalore on a consolidated pay of Rs.14,000/- per month.

You will be on probation for a period of two years from the date of joining. You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the institution for one full academic year.

You must report for duty on or before 20.07.2011, failing which this appointment order stands cancelled.

CC: The Principal, KSGI

O/C

Received Surpage



# K. S. Group Of Institutions K. S. School of Engineering & Management

No. 15, Mallasandra. off Kanakapura Road, Bangalore - 560062 Tel: +91 80 28425012 / 013 | 163, Fax: +91 80 28425164 Mob: 9730553379 www.kegi.ac.in, www.kesem.edu.in

Ref: KSSEM/EST/1591/2012-13

Date: 01.07.2013

#### APPOINTMENT ORDER

To,

Ms.Sandhya A Kukarni

The Kammavari Sangham is pleased to appoint you as Asst. Professor in the department of Computer Science & Engineering in K. S. School of Engineering & Management, Bangalore with basic pay of Rs.15.600/- and AGP of Rs.6,000/- in AICTE – 2006 pay scale. The other allowances are admissible according to Karnataka Government & KSSEM Rules.

You will be an probation for a period of two years from the date of joining. You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the Institution for one full academic year and you are not supposed to leave the Institution in middle of the semester. One month prior notice is required in case of quitting the job after the semester.

You must report for duty on or before 15th July 2013, falling which this appointment order stands cancelled.

Yours truly,

DECEMBENT I

SECRETARY

CC: The Principal, KSSEM



# K. S. Group Of Institutions K. S. School of Engineering & Management

No. 15, Mallasandra, off Kanakapura Road, Bangalore - 560062 Tel : +91 80 28425012 / 013 / 163, Fax : +91 80 28425164 Mob : 9738553379 www.ksgi ac.in, www.kssem.edu.in

Rof: KSSEM/EST/1898/2013-14

Date: 24.09.2013

#### APPOINTMENT ORDER

To.

Ms. Amitho.S.

The Kammavari Sangham is pleased to appoint you as Asst. Professor in the department of Computer Science & Engineering in K. S. School of Engineering & Management, Bangalore with basic pay of Rs.15.600/- and AGP of Rs.6.000/- in AICTE – 2006 pay scale. The other allowances are admissible according to Karnataka Government & KSSEM Rules.

You will be an probation for a period of two years from the date of joining. You must abide by the rules and regulations of this Institution during your service. You have to give an undertaking that you will be serving the Institution for one full academic year and you are not supposed to leave the Institution in middle of the semester. One month prior notice is required in case of quitting the job after the semester.

You must report for duty on or before 1st October 2013, failing which this appointment order stands concelled.

Yours truly.

PRESIDENT 944

SECRETARY

CC: The Principal, KSSEM

O/C



# K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi # 15, Near Vajarahalli, Mallasandra, off Kanakapura Road, Bengaluru - 560 019, www.kssem.edu.in Tel: +91 80 28425012/013/163, Fax: +91 80 28425164, Mob: 8884444408

Date: 11.10.2021

Ref: KSSEM/EST/1863/2021-22

To

Mrs.Jayashubha.J, # 13, 2<sup>nd</sup> Main, Astalakshmi Layout, 6<sup>th</sup> Phase J.P.Nagar Bengaluru 560 078.

#### Appointment Order

- Your appointment will be on probation for a period of TWO YEARS from the date of reporting to
  duty in the Institution. On the basis of your overall performance in the Institution, personal relations,
  attitude for a period of two year and recommendations of Head of the Department, your appointment
  will be confirmed or may be extended further period for observation for a period of 6 months to one
  year.
- Your appointment as a probationer is liable to be terminated at any time during the period of probation
  or before confirmation in writing, without notice and without assigning any reason whatsoever.
- Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any
  gainful and unlawful activities. For pursuing any course of study during your employment, you are
  required to obtain prior permission from the appropriate authority.
- 4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
- You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
- 6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

# K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi # 15, Near Vajarahalli, Mallasandra, off Kanakapura Road, Bengaluru - 560 019, www.kssem.edu.in Tel: +91 80 28425012/013/163, Fax: +91 80 28425164, Mob: 8884444408

#### OFFER LETTER

propos to your application and subsequent discussion, the Management is pleased to offer you the osition of Assistant Professor in the Department of Computer Science and Engineering at KSSEM, angalore, on full time basis, on the following terms and conditions:

### erms and Conditions:

- You will join us before 2<sup>nd</sup> August 2021 and you shall be on probation for a period of two
  years from the date of joining. During the probation period, your services can be
  terminated with seven days notice from either side without assigning any reasons
  whatsoever. After the completion of the probation, your services can be terminated
  from either side with ONE month's notice or salary in lieu of notice period during
  vacation and three month's notice or salary in lieu of the notice period during term;
- You will be paid a salary of Rs. 38,946 /- (BP -Rs.18980/-; DA -Rs. 8921/- HRA-Rs. 4745/-; CCA-Rs.300/-; AGP- Rs.6000/-) per month for your engagement.
- 3. You will be governed by the College Rules and Regulations and other norms.
- Your present place of work shall be at KSIT/ KSSEM Campus. During the period of your service, you shall be liable to be posted / transferred / deputed anywhere to serve any of the institute's projects or any other KS establishments, at the sole discretion of the Management;
- You shall not take up any other employment or assignment, honorary or for any consideration, without the prior written permission of the institute;
- You shall agree to confidentiality or non-disclosure policy of the Institute as a requirement;
- You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute;
- You shall engage E-communication with full responsibility and in compliance to E-policy
  of the institute;

#### Associated Terms:

 a) You shall teach students in the field of your expertise, participate in the development of courses that meet the standards both in the online as well as offline mode;

- b) You shall engage in planning lectures, in-class discussions, assignments, conducts as well as exams as per University set standard practices both in the online as offline mode;
- c) You shall collaborate with your departmental colleagues and work towards on development of the institution;
- d) You shall engage in activities such as research publications, proposal writing, consu as well as training and guiding the students in projects;
- e) You shall contribute towards the branding of your institution and popularizing programs offered.

On acceptance of this offer, you may please inform the Principal of the reporting institutions wh arrange for the Appointment Order. Please bring all the relevant documents and report.

DATED: 16th JULY 2021

To,

Ms. Nagaveni B Nimbal, No.1804, 5th Cross, HAL 3th Stage, Bengaluru-560075

Mob: 9538626842

Email: naganevinin/bal/29@gmail.com



## K.S. School of Engineering and Management

Approved by AJCTE-1-5279601, Affiliated to VTU, Belagavi # 15, Near Vajarohalli, Mallasandra, off Kanakapura Road, Bengaluru - 560 109, www.kssem.edu.in Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

Ref: KSSEM/EST/1766/2021-22

Date: 18.09.2021

Te

Ms.Nito Meshram, FF6, ShivgangaSilver Line, 3<sup>rd</sup> Main, BCMC Layout, Raghuvanahalli, Bengaluru 560 109,

#### Appointment Order

- Your appointment will be on probation for a period of TWO YEARS from the date of reporting to
  duty in the Institution. On the basis of your overall performance in the Institution, personal relations,
  attitude for a period of two year and recommendations of Head of the Department, your appointment
  will be confirmed or may be extended further period for observation for a period of 6 months to one
  year.
- 2.=Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
- Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any
  gainful and unlawful activities. For pursuing any course of study during your employment, you are
  required to obtain prior permission from the appropriate authority.
- 4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
- 5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
- 6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the somester. Your resignation should not disturb your neademic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

#### Mrs. R. S. Geethanjali



#### K.S. Group of Institutions

#### K. S. School Of Engineering & Management

No. 15, Mallasandra, off Kanakapura Road, Bangalore - 560062 Tel: +91 80 28425012 / 013 / 163, Fax: +91 80 28425164 Mob: 9738553379, www.kssem.edu.in

Ref; KSSEM/EST/748/2016-17

Ms.R.S.Goethaniali

#### Appointment Order

With reference to your application and subsequent interview you had with us, we, on behalf of the Management, Kammavari Sangham have the pleasure to appoint you as Asst. Professor in the Department of Computer Seience and Engineering at K S School of Engineering and Management, Bangalore, with the following terms and conditions:

- Your appointment will be on probation for a period of TWO YEARS from the date of reporting to
  duty in the Institution. Confirmation for your appointment will be subject to the approval from YTU
  and AICTE. On the besis of your averall performance in the Institution, personal relations, stitlude for
  a period of two your and recommendations of Head of the Department, your appointment will be
  confirmed or may be extended further period for observation for a period of 6 months to one year.
- Your appointment of probationer is liable to be terminated at any time during the period of probation or before confirmation in writing without notice and without assigning any reason whatsoever.
- Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing of any course of study during your employment, you are required to obtain prior permission from the Principal and Management.
- This appointment order is issued on the basis of the information furnished by you in your application/resume with certificates and this order become null and void. If any misropresentation, false information, or have concealed or suppressed any relevant material facts, declaration error is discovered at a subsequent time. For the proof of your age, the Management consider as per the SSLC/School Leaving Certificate.
- You are required to take up additional responsibilities allotted by the Management, Principal and Head of the Department from time to time, as deemed fit. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and Self. You are expected to maintain high standard, discipline, efficiency and integrity.
- After the completion of probationary period, the appointment is terminable on ONE-month notice or payment of one month salary in lieu thereof on either side except dismissal, discharge or termination on misconduct, where you will not be emitted to any such notice or salary in figure of notice. One-month notice is applicable to the employee only at the end of the semester. That is, one month notice before the last working day of the semester. Your resignation should not hamper the nondemic notivities.
- Contravening the above provisions 2, 3, 4, 3 and 6, the Management reserves the rights to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
- Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject for medical examination before the medical officer, specified by the Management as and when called upon to do so.
- 9. You will be paid a consolidated salary of Rs.26,006/- (Rupees twenty thousand only) per month.
- 19. Every employee on appointment has to contribute to the Employees Provident Fund at the ante-prescribed by the Regional Provident Fund Commissioner, Karnataka, and from time to time which will be deducted from your salary every month.
- During the probationary period, you are eligible to avail one day casual leave after completion of every month of service.
- 12. If these terms and conditions of service are acceptable to you, sign the dapticate copy of this offer and sabmit to the institution immediately. In the event of any change in your communication/permanent address, update for office records.
- You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSSEM (Endorsed by)

persaida Fresident Kammayari Sangham

Secretary Kommavari Sangham

#### Declaration

I Ms.R.S.Geethanjali hereby accept the terms and conditions stated above and will take up appointment on 23.01.2017

For the purpose of communication during my employment in the Institution, my contact address and telephone number's are as follows:

Name: Ms.R.S.Geethanjoli

Address: # 69, 7th Main, 1th Cross, Nandakumar Layout, Subramanyapura (Post), Uttarahalli, Bangalore - 569 061.

Telephone: 9343036726 and Mobile Phone: 8431492915

Date: 15.01.2017

Signature: R.3 Geethavial:



## KAMMAVARI SANGHAM (R), 1952 K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi # 15, Near Vajarahalli, Mallasandra, off Kanakapura Road, Bengaluru - 560 109, www.kssem.edu.in Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

Ref: KSSEM/EST/2109/2022-23

Date: 15.09.2022

To

Ms.Supriya Suresh, Prestige Lake Ridge, Tower 7, 7013, Subramanyapura, Bengaluru 560 061.

#### **Appointment Order**

- Your appointment will be on probation for a period of TWO YEARS from the date of reporting to
  duty in the Institution. On the basis of your overall performance in the Institution, personal relations,
  attitude for a period of two year and recommendations of Head of the Department, your appointment
  will be confirmed or may be extended further period for observation for a period of 6 months to one
  year.
- Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
- 3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
- 4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
- 5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
- 6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

- 7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability
- 8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
- 9. You will be paid a salary with a Basic Pay of Rs. 18,600/- under the salary scale of Rs.18,600/-28,280/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.39,850/- per month.
- 10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms. W
- 11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
- 12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
- 13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
- 14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication permanent address, update the same in the office records.

15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSSE

(Endorsed by)

Kammavari Sangham

Secretary Kammavari Sangham Bu

De

I Ms. Supriya Suresh have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 19.09.2022.

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Ms. Supriya Suresh, Prestige Lake Ridge, Tower 7, 7013, Subramanyapura, Bengaluru 560 061.

Telephone: 9880303193and Mobile Phone: 8310822219, e-mail: supriya.suresh.onlineclass@gmail.com

Date: 15.09.2022

Signature:



# K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi # 15, Near Vajarahalli, Mallasandra, off Kanakapura Road, Bengaluru - 560 109, www.kssem.edu.in Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

Ref: KSSEM/EST/1832/2021-22

Date: 27.09.2021

To

Ms. Thejaswini.M.S, # 26, NAL Layout, Jayanagar 4<sup>th</sup> T Block, Bengaluru 560 041.

#### Appointment Order

- Your appointment will be on probation for a period of TWO YEARS from the date of reporting to
  duty in the Institution. On the basis of your overall performance in the Institution, personal relations,
  attitude for a period of two year and recommendations of Head of the Department, your appointment
  will be confirmed or may be extended further period for observation for a period of 6 months to one
  year.
- Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
- Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
- 4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
- 5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
- 6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

- 7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
- 8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
- 9. You will be paid a salary with a Basic Pay of Rs.16,420/- under the salary scale of Rs.15.600/-25,110/- with prevailing ailowances as per the Institutional norms. Gross salary is Rs.34,542/- per
- 10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as
- 11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
- 12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
- 13. You shall engage E-communication with full responsibility and in compliance to E-policy of
- 14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.

15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with avoidness passport size photographs

15. Poro Principal, KSSEM (Endorsed by)

President Kammavari Sangham

Kammavari Sangham

I Ms. Thejaswini.M.S have read the above mentioned terms and conditions and hereby accept the same and

For the purpose of communication during my employment in the Institution, my contact address and telephone

Ms.Thejaswini.M.S, # 26, NAL Layout, Jayanagar 4th T Block, Bengalura 560 041.

Telephone: 9731755782 and Mobile Phone: 9972134287, e-mail: thejaswinims92@gmail.com

Date: 27.09.2021

Signature:



# K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi # 15, Near Vajarahalli, Mallasandra, off Kanakapura Road, Bengaluru - 560 109, www.kssem.edu.in Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408 / 9606055906

Date: 13.05.2022

Ref: KSSEM/EST/2020/2021-22

To

Mrs.Kavitha.K.S, Flat No. C2 – 1109, Rohan Akriti, Jayanagar Housing Society Layout, Gubbalala, Kanakapura Road, Bengaluru 560 061.

#### Appointment Order

- Your appointment will be on probation for a period of TWO YEARS from the date of reporting to
  duty in the Institution. On the basis of your overall performance in the Institution, personal relations,
  attitude for a period of two year and recommendations of Head of the Department, your appointment
  will be confirmed or may be extended further period for observation for a period of 6 months to one
  year.
- Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
- Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any
  gainful and unlawful activities. For pursuing any course of study during your employment, you are
  required to obtain prior permission from the appropriate authority.
- 4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
- 5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
- 6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

- Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision
  on your resignation with conditions or terminate your services without any notice and without liability
  for any compensation.
- Your appointment and continuation in employment will be subject to your remaining medically fit.
   You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
- You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs.15,600/-25,110/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.33,600/- per month.
- 10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms.
- 11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
- 12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
- 13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
- 14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.

15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSSEM (Endorsed by)

President Kammavari Sangham Secretary ' '
Kaminavari Sangham

I Mrs.Kavitha, K.S have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 16.05,2022.

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Mrs. Kavitha K.S, Flat No.  $\mathbb{C}2-1109$ , Rohan Akriti, Jayanagar Housing Society Layout, Gubbalala, Kanakapura Road, Bengaluru 560 061.

Telephone: 9731679958 and Mobile Phone: 9380024281, e-mail: kavitha.ks235@gmail.com

Date: 13.05.2022



## K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi # 15, Near Vajarahalli, Mallasandra, off Kanakapura Road, Bengaluru - 560 109, www.kssem.edu.in Tel: +91 80 28425012/013/163, Fax: +91 80 28425164, Mob: 8884444408 / 9606055906

Date: 13.05.2022

Ref: KSSEM/EST/2022/2021-22

To

Mrs.Sushmitha Suresh, # 23, 3<sup>rd</sup> Main, Nayak Layout, J.P.Nagar 8<sup>th</sup> Phase, Bengaluru 560 076.

#### **Appointment Order**

- Your appointment will be on probation for a period of TWO YEARS from the date of reporting to
  duty in the Institution. On the basis of your overall performance in the Institution, personal relations,
  attitude for a period of two year and recommendations of Head of the Department, your appointment
  will be confirmed or may be extended further period for observation for a period of 6 months to one
  year.
- Your appointment as a probationer is liable to be terminated at any time during the period of probation
  or before confirmation in writing, without notice and without assigning any reason whatsoever.
- 3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
- 4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
- 5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
- 6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

- 7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
- 8. Your appointment and continuation in employment will be subject to your remaining medically fit You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
- 9. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs.15,600/-25,110/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.33,600/- per month.
- 10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms.
- 11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
- 12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
- 13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute:
- 14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.

15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSSEM (Endorsed by)

President Kammavari Sangham

Secretary Kammavari Sangham

I Mrs. Sushmitha Suresh have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 20.05.2022.

For the purpose of communication during my employment in the Institution, my contact address and telephone

Mrs.Sushmitha Suresh, # 23, 3<sup>rd</sup> Main, Nayak Layout, J.P.Nagar 8<sup>th</sup> Phase, Bengaluru 560 076. Telephone: 9449712135 and Mobile Phone: 9538024921, e-mail: sushinitha.suresh7@gmail.com

Date: 13.05.2022



#### KAMMAVARI SANGHAM (R), 1952

### K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi # 15, Near Vajarahalli, Mallasandra, off Kanakapura Road, Bengaluru - 560 109, www.kssem.edu.in Tel: +91 80 28425012/013/163, Fax: +91 80 28425164, Mob: 8884444408 / 9606055906

Ref: KSSEM/EST/2021/2021-22

To

Mrs.Meena.G, # 2 & 3, 1<sup>st</sup> A Main, 1<sup>st</sup> Cross, Sri Sai Nagar, Arehalli, Bengaluru 560 061.

#### Appointment Order

- Your appointment will be on probation for a period of TWO YEARS from the date of reporting to
  duty in the Institution. On the basis of your overall performance in the Institution, personal relations,
  attitude for a period of two year and recommendations of Head of the Department, your appointment
  will be confirmed or may be extended further period for observation for a period of 6 months to one
  year.
- 2. Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
- 3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
- 4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
- 5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
- 6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

- 7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
- 8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
- 9. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs.15,600/-25,110/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.33,600/- per month.
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- 12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
- 13. You shall engage E-communication with full responsibility and in compliance to E-policy of
- 14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.

15. You are required to report for outy to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs

Principal, KSSEM

Kammavari Sangham

I Mrs.Meena.G have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 20.05.2022.

For the purpose of communication during my employment in the Institution, my contact address and telephone

Mrs.Meena.G, # 2 & 3, 1st A Main, 1th Cross, Sri Sai Nagar, Arehalli, Bengaluru 560 061.

Telephone: 9945355062 and Mobile Phone: 9060850877, e-mail: meenagkrish@gmail.com



### KAMMAVARI SANGHAM (R), 1952 K.S. School of Engineering and Management

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Ref: KSSEM/EST/2023/2021-22

Date: 13.05.2022

To

Mrs.Chandana.V.S, # 57/2, 12<sup>th</sup> Main, 5<sup>th</sup> Cross, 1<sup>st</sup> Floor, Raghavendra Block, Srinagar, Bengaluru 560 050.

#### **Appointment Order**

- Your appointment will be on probation for a period of TWO YEARS from the date of reporting to
  duty in the Institution. On the basis of your overall performance in the Institution, personal relations,
  attitude for a period of two year and recommendations of Head of the Department, your appointment
  will be confirmed or may be extended further period for observation for a period of 6 months to one
  year.
- Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
- Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any
  gainful and unlawful activities. For pursuing any course of study during your employment, you are
  required to obtain prior permission from the appropriate authority.
- 4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
- 5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
- 6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

- 7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
- 8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
- 9. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs.15,600/-25,110/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.33,600/- per month.
- 10. During the probationary period, you are eligible to avail one day casual leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms.
- 11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
- 12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
- 13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
- 14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.

15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSSEM (Endorsed by)

Kammavari Sangham

Chandane V.S.

I Mrs.Chandana.V.S have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 23.05.2022.

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Mrs.Chandana.V.S, # 57/2, 12th Main, 5th Cross, 1st Floor, Raghavendra Block, Srinagar, Bengaluru 560 050.

Telephone: 95.38.76.7499.and Mobile Phone: 9901880790, e-mail: chandanava05@gmail.com

Date: 13.05.2022



## KAMMAVARI SANGHAM (R), 1952 K.S. School of Engineering and Management

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Tel: +91 80 28425012/013/163, Fax: +91 80 28425164, Mob: 8884444408 / 9606055906

Ref: KSSEM/EST/2036/2022-23

Date: 20.05.2022

To

Ms.Ambuja.K, # 162, Basava Nilaya, Sai Lotus, Channasandra, Bengaluru 560 098.

#### Appointment Order

- Your appointment will be on probation for a period of TWO YEARS from the date of reporting to
  duty in the Institution. On the basis of your overall performance in the Institution, personal relations,
  attitude for a period of two year and recommendations of Head of the Department, your appointment
  will be confirmed or may be extended further period for observation for a period of 6 months to one
  year.
- 2. Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
- Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any
  gainful and unlawful activities. For pursuing any course of study during your employment, you are
  required to obtain prior permission from the appropriate authority.
- 4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
- 5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
- 6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

- 7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
- Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
- 9. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs.15,600/-25,110/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.33,600/- per month.
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- 11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
- 12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
- 13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute:
- 14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.

15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs

15. Boror Principal, KSSEM (Endorsed by)

Kammavari Sangham

Kammavari Sangham

I Ms. Ambuja. K have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 01.06.2022.

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Ms. Ambuja: K, # 162, Basava Nilaya, Sai Lotus, Channasandra, Bengaluru 560 098.

Date: 20.05.2022

Signature: Aubuja.



## KAMMAVARI SANGHAM (R), 1952 K.S. School of Engineering and Management

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Ref: KSSEM/EST/2037/2022-23

Date: 20.05.2022

To

Ms.Prasanna.N, # 1249, 3<sup>rd</sup> Block, BSK 6<sup>th</sup> Stage, Chikkegoudan Palya, Bengaluru 560 062.

#### **Appointment Order**

- Your appointment will be on probation for a period of TWO YEARS from the date of reporting to
  duty in the Institution. On the basis of your overall performance in the Institution, personal relations,
  attitude for a period of two year and recommendations of Head of the Department, your appointment
  will be confirmed or may be extended further period for observation for a period of 6 months to one
  year.
- 2. Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
- 3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
- 4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or School Leaving Certificate.
- 5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
- 6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

- 7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
- 8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
- 9. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs.15,600/-25,110/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.33,600/- per month.
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- 12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
- 13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
- 14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.

15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two passport size photographs.

Principal, KSSEM Kanımavari Sangham Kammayari Sangham (Endorsed by)

I Ms. Prasanna. N have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 06.06.2022.

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Ms.Prasanna.N, # 1249, 3<sup>rd</sup> Block, BSK 6<sup>th</sup> Stage, Chikkegoudan Palya, Bengaluru 560 062.

Telephone: 9845654866 and Mobile Phone: 8050599700, e-mail: prasu4cse@gmail.com

Date: 20.05.2022



#### KAMMAVARI SANGHAM (R), 1952

### K.S. School of Engineering and Management

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Ref: KSSEM/EST/2035/2022-23

Date: 20.05.2022

To

Mrs. Punitha.M.R, # 41, G-2, Ravindra Enclave, 2<sup>nd</sup> Main, Adithya Nagar, J.P. Nagar 8<sup>th</sup> Phase, Kothnur Main Road, Bengaluru 560 078.

#### Appointment Order

- Your appointment will be on probation for a period of TWO YEARS from the date of reporting to
  duty in the Institution. On the basis of your overall performance in the Institution, personal relations,
  attitude for a period of two year and recommendations of Head of the Department, your appointment
  will be confirmed or may be extended further period for observation for a period of 6 months to one
  year.
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  gainful and unlawful activities. For pursuing any course of study during your employment, you are
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- 5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
- 6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

- 7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
- Your appointment and continuation in employment will be subject to your remaining medically fit.
   You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
- You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs.15,600/25,110/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.33,600/- per
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- 11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
- 12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
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- 14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.

15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

Principal, KSSEM

(Endorsed by)

Kammavari Sangliam

Kammavari Sangham

1 Mrs.Punitha.M.R have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 01.06.2022.

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Mrs. Punitha M.R. # 41, G-2, Ravindra Enclave, 2<sup>nd</sup> Main, Adithya Nagar, J.P. Nagar 8<sup>d</sup> Phase, Kothnur Main Road, Bengaluru 560 078.

Telephone: \$123224215 and Mobile Phone: 8296753352, e-mail: punitha1991aug@gmail.com

Date: 20.05.2022



## KAMMAVARI SANGHAM (R), 1952 K.S. School of Engineering and Management

Approved by AlCTE-1-5279601, Affiliated to VTU, Belagavi # 15, Near Vajarahalli, Mallasandra, off Kanakapura Road, Bengaluru - 560 019, www.kssem.edu.in Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408

Ref: KSSEM/EST2134/2022-23

Date: 16.09.2022

To

Mrs.Belji.T, # 36, Vaishnavi Layout, 1<sup>st</sup> Main, 2<sup>nd</sup> Cross, Uttarahalli, Bengaluru 560 061.

#### **Appointment Order**

- Your appointment will be on probation for a period of TWO YEARS from the date of reporting to
  duty in the Institution. On the basis of your overall performance in the Institution, personal relations,
  attitude for a period of two year and recommendations of Head of the Department, your appointment
  will be confirmed or may be extended further period for observation for a period of 6 months to one
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- 6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

- Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision
  on your resignation with conditions or reminate your services without any notice and without liability
  for any compensation.
- Your appointment and continuation in employment will be subject to your remaining medically fit.
   You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
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- 13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
- 14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.

15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with two latest passport size photographs.

D: I KOOP

Principal, KSSEM (Endorsed by) President Kammavari Sangham

ari Sangham Kammavari Sangham

I Mrs.Belji.T, have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 28.09.2022.

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Mrs.Belji.T, # 36, Vaishnavi Layout, 1st Main, 2nd Cross, Uttarahalli, Bengaluru 560 061.

Telephone: 9742070803 and Mobile Phone: 9880790308, e-mail: beljichristo@gmail.com

Date: 16.09.2022

Signature: 🗞



## KAMMAVARI SANGHAM (R), 1952 K.S. School of Engineering and Management

Approved by AICTE-1-5279601, Affiliated to VTU, Belagavi # 15, Near Vajarahalli, Mallasandra, off Kanakapura Road, Bengaluru - 560 019, www.kssem.edu.in Tel : +91 80 28425012/013/163, Fax : +91 80 28425164, Mob : 8884444408

Date: 16.09.2022

Ref: KSSEM/EST/2135/2022-23

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Mrs.Nivedita.A, # 18, 13<sup>th</sup> E Cross, Balaji Layout, Vajarahalli, Bengaluru 560 109,

#### Appointment Order

- Your appointment will be on probation for a period of TWO YEARS from the date of reporting to
  duty in the Institution. On the basis of your overall performance in the Institution, personal relations,
  attitude for a period of two year and recommendations of Head of the Department, your appointment
  will be confirmed or may be extended further period for observation for a period of 6 months to one
  year.
- 2. Your appointment as a probationer is liable to be terminated at any time during the period of probation or before confirmation in writing, without notice and without assigning any reason whatsoever.
- 3. Your appointment is on a FULL TIME basis in the Institution. You are not permitted to undertake any gainful and unlawful activities. For pursuing any course of study during your employment, you are required to obtain prior permission from the appropriate authority.
- 4. This appointment order is issued on the basis of the information furnished by you in your application/resume with supporting certificates. This order shall become null and void, if any misrepresentation or false information or suppression of any relevant material facts or declaration error is discovered at any subsequent time in the future. For the proof of your age, the Management considers your SSLC marks card or \$chool Leaving Certificate.
- 5. You are required to take up additional responsibilities allotted by the Head of the Department, Principal and Management from time to time, as deemed necessary. Your professional behavior and performance in executing the responsibilities should enhance the reputation of the Institution and your own self. You are expected to maintain high standards, discipline, efficiency and integrity.
- 6. After the completion of your probationary period, the appointment could be terminated with one-month notice or payment of one month's salary in lieu thereof on either side except dismissal, discharge or termination on the grounds of misconduct, where you will not be entitled to any such notice or salary. One-month notice is applicable to the employee only at the end of the semester. Your resignation should not disturb your academic responsibilities and you should have completely discharged your teaching and other responsibilities in your department.

- 7. Contravening the above provisions 3, 4, 5 and 6, the Management reserves the right to take decision on your resignation with conditions or terminate your services without any notice and without liability for any compensation.
- 8. Your appointment and continuation in employment will be subject to your remaining medically fit. You are required to subject yourself for a medical examination before the medical officer, specified by the Management as and when called upon to do so.
- 9. You will be paid a salary with a Basic Pay of Rs. 15,600/- under the salary scale of Rs.15,600/-25.110/- with prevailing allowances as per the Institutional norms. Gross salary is Rs.27.600/- per month.
- 10. During the probationary period, you are eligible to avail one day casua! leave after completion of every month of service. Thereafter, you are eligible to avail all other of leaves / vacation facilities as per the Institutional norms.
- 11. You shall agree to confidentiality or non-disclosure policy of the institute as a requirement.
- 12. You shall agree that any intellectual property developed by you or you as a member of a team in the institute, will be the property of the institute.
- 13. You shall engage E-communication with full responsibility and in compliance to E-policy of the institute;
- 14. If these terms and conditions of service are acceptable to you, please sign the duplicate copy of this offer and submit to the Institution immediately. In the event of any change in your communication / permanent address, update the same in the office records.

15. You are required to report for duty to the Principal, submitting all the original certificates related to your appointment for verification along with typistest passport size photographs.

Principal, KSSEM

(Endorsed by)

President Kammavari Sangham

Kammayari Sangham

I Mrs. Nivedita. A have read the above mentioned terms and conditions and hereby accept the same and will take up the appointment on 29,09,2027

For the purpose of communication during my employment in the Institution, my contact address and telephone number/s are as follows:

Mrs.Nivedita A, #18, 13th E Cross. Balaji Layout, Vajarahalii, Bengaluru 560 109

Telephone: 9986443360 and Mobile Phone: 9731990769, e-mail: nspatil58178@gmail.com

Date: 16.09.2022

Signature: