

KAMMAVARI SANGHAM GROUP OF INSTITUTIONS (R) - 1952

**K. S. SCHOOL OF ENGINEERING AND MANAGEMENT
BENGALURU- 560109**



STAFF SELF APPRAISAL REPORT

2021-2022

Name : Arundathi K L
Designation : Assistant Professor
Department : Department of Management Studies (MBA)

STAFF SELF APPRAISAL REPORT**2021-2022****KSSEM**

Field	Data	SCORE
Name	Arundathi K L	
Present Address, Mob.No., e-mail id.	#61, Parjanya, 1 st Floor, Annapoorna Layout, Lingadhiranahalli, Banashankari 6 th Stage 4 th Block, Bengaluru – 560109 Ph: 9535344008	
Age and Date of Birth	38, 15-04-1984	---
Qualification	B. Tech, MBA, (Ph. D)	
Designation and Department	Assistant Professor	
Teaching Experience (After PG)	9 years	
Other Experience (If any)	1 Year	
List of Subjects Taught till date (use separate sheet if necessary)	<u>PG</u> Managerial Economics Business Statistics Marketing Management Research Methodology Operations Research Services Marketing Consumer Behavior B2B Marketing Management Digital Marketing Management Digital and Social Media Marketing E- marketing Sales and Distribution Management Integrated Marketing Communication <u>UG</u> Management and Economics Bio Business and Entrepreneurship	
Number of FDPs attended since joining service (Attach Separate List)	2	--
*Subjects taught in the Assessment Year and percentage pass (Both Theory & Practical) (10 marks for each x Percentage)	1. Management and Economics – 94% 2. Managerial Economics - Awaiting 3. Services Marketing – 100% 4. Operations Research – In progress 5. B2B Marketing Management – In progress	19.4/40

If Online please indicate.	6. Digital Marketing Management –In progress	
Details of UG Projects Guided (5 marks/ project guided) Provide Titles (HOD to endorse)	NIL	00/10
Details of PG Projects Guided (5 marks/ project guided) Only for MBA/M. Tech. Provide Titles (HOD to Endorse)	<ol style="list-style-type: none"> 1. A Study on "Effectiveness of Radio as an Advertising Medium at Radiocity 91.1FM, Bengaluru". 2. A study on "Customer Satisfaction at Rapsri Pvt Ltd, Harohalli" 3. A Study on "Customer Relationship Management at Arvind Limited, Bengaluru" 4. A Study on "Merchandising at Arvind Ltd, Bengaluru" 5. A Study on "Audit procedure at GRSRA & CO, Bengaluru" 6. A Study on "Portfolio Management at Hiline Polymers LLP, Bengaluru" 7. A Study on "Customers Usage Behaviour and Satisfaction towards Credit Card at Bajaj Finance Limited, Bengaluru " 	10/10
Percentage of classes held (No. of classes taken/no. of classes allocated x 5) Give details. HOD to Endorse.	<ol style="list-style-type: none"> 1. 100% 2. 100% 3. 100% For another 3 subjects still semester is going on	5/5
Student Feedback for Offline / Online classes. (Av. Percentage x 5 marks) Give details. HOD to verify.	M&E = 95% ME = 93%	4.7/5

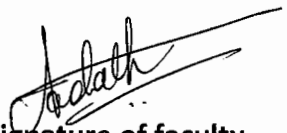
*Marks to be awarded for subjects for which end exam was conducted

Details of students mentored during current assessment year. (Furnish details)	<p>2nd Year students: ARPITHA R BHASKAR Y CHAITHANYA N CHAITHRA A C</p> <p>1st Year students: AMRUTHA T R ANJAN GOWDA K G ANUSHA S B NAVEEN BHAGYASHREE A S BHARGAV R BHAVYA M C PAVANA DEEPAK RV DURGAPRASAD K C</p>	--
Details of Participation in VTU Bodies (2 Marks) Furnish details and proofs.	NIL	0/2
Details on Examination related Activity (2marks each) Marks only for external responsibility.)	<p>1. Practical Exams - NA</p> <p>2. Conduction of Theory exams - Yes</p> <p>3. Paper Setting – 2 Subjects</p> <p>4. Evaluation – 3 Subjects</p>	8/8
List of FDPs attended during the Assessment year (5 marks each) (Attach Certificate copies) Provide Title, dates etc. HODs to verify	<p>FDP on “Data analysis using SPSS” 20.10.2021 to 24.10.2021 by All India Council for Technical Education (AICTE) and Mahatma Gandhi University (ATAL – AICTE Training and Learning Academy)</p> <p>FDP on Design Thinking 07.03.2022 to 12.03.2022 by VTU(Mysore) and AICTE – ISTE.</p>	10/10
Financial Assistance received during current year for attending FDPs	NIL	--
Status of Ph.D. [Attach proof for each stage and for every claim] Ph.D. Completed – 10 marks.	<p>1. Awarded (2 marks)</p> <p>2. Thesis Submitted and awaiting reports (1 mark)</p> <p>3. Thesis Preparation (2 Mark)</p> <p>4. Experimentation/Data Collection in completed (1 mark)</p> <p>5. Comprehensive viva voce completed (1 mark)</p> <p>6. Appeared for Course work exams (1 mark)</p>	03/10

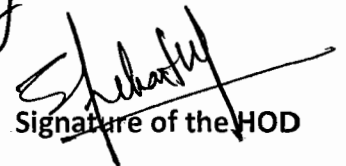
	<p>7. Applied for registration formalities (1 mark)</p> <p>8. Identified Guide/Research Centre and preparing research Proposal (1 mark.)</p> <p>9. Not thought of pursuing Ph.D. (zero)</p>	
<p>Research Publications: (5 marks each) Provide Full Details. HODs to verify. [Attach copies of Title Page]</p>	NIL	00/10
<p>Seminars / Workshops / Conferences attended (5 Marks each) Data to be verified by HODs. [Attach Certificate Copies]</p>	<p>5 days National Level Workshop on "Hands on SPSS" 27th June 2022 to 01st July 2022.</p>	05/10
<p>Financial Assistance received during current year for attending such events.</p>	NIL	--
<p>Registered as Research Guide (Reasons for not registering)</p>	<p>No If 'Yes' furnish details.</p>	-
<p>Research Scholars registered with details</p>	<p>No If Yes, 5 marks</p>	0/5
<p>Details of Patents Applied for (If any) One application 5 marks Provide Details.</p>	NIL	0/5
<p>Academic Programs organized and supported during current year. (Only FDP /Workshop /Seminar / Conference). Do not include Webinars.</p>	<p>Organized 2 workshop for students "Usage of Statistical Tools for data Analysis" 21st March 2022 "Application of Statistical tools in Business Management" 13th June 2022</p>	5/5
<p>Details of programs attended for skill development like MOOCs, MOODLES, COURSERA, NPTEL and others (Only programs >= 20 hours need to be considered.</p>	Digital Marketing in Swayam Platform	5/5
<p>Details of Utilization of NPTEL and other Online materials for augmenting own lectures. Provide proof for using this in the classroom. HOD to Verify.</p>	<p>Yes, Practical Knowledge, Videos, Notes of Social Media Marketing in Digital Marketing</p>	5/5
<p>Details of Project Proposal submitted during the current</p>	NIL	0/5

year. (At least one) Provide Details		
Details of Project Funds Received. (Including KSCST & VTU financial assistance)	NIL	0/5
Consultancy Revenue Generated	NIL	0/5
Details of Participation in cultural events during the current year	NOT APPLICABLE FOR CURRENT YEAR	
Additional Responsibilities in the Department/ College Example: Head, Coordinator, Accreditation etc. (2 marks for each responsibility)	<ol style="list-style-type: none"> 1) Test Coordinator 2) Project and Internship Coordinator 3) Proctor Coordinator 4) Criteria – 6 5) Criteria – 7 (Since May 2022) 6) Department Club – Fitness and Yoga club 7) Department Club – Photography 	10/10
Details of Live Membership for Professional Bodies (IEEE CSI SEA ISTE) (2marks for first membership & 3 marks for second membership)	IFERP	2/5
Contribution to Cultural / Sports Events (Furnish Details) [Marks to be granulated based on the responsibility and participation by the HOI.]	<p>2 Events organized (Fitness and Yoga Club)</p> <p>1 Subject Expert Guest Lecture Organized</p>	5/5
Contributions towards Branding, Admissions, etc [Marks to be granulated based on the responsibility and participation by the HOI.]	<p>Counseled students for the admission in the college premise.</p> <p>Handled the Education Expo held by the Public TV in in the Palace Ground, Counseled students, shared fees details with students and parents.</p>	10/10
	TOTAL	107.1/190

Date: 16/7/2022


Signature of faculty

Comments from the HOD: Prof. Arundathi.K.L abides by the commitments and ensures completion of tasks on time in all situations. Madam collaborates with others, is a dedicated faculty adding value to the system. Deserves appreciation from the college.


Signature of the HOD

Comments of the Principal after the discussion:


Signature of the Principal

CEO

KAMMAVARI SANGHAM GROUP OF INSTITUTIONS (R) -1952

K.S. SCHOOL OF ENGINEERING & MANAGEMENT



SELF APPRAISAL AND ASSESSMENT REPORT

2021-2022

Name: Dr. Shekar H.S

Designation: Professor and HOD

Department: DEPARTMENT OF MANAGEMENT STUDIES (MBA)

STAFF SELF APPRAISAL REPORT**2021-2022****KSSEM**

Field	Data	SCORE
Name	DR.SHEKAR H.S	
Present Address, Mob.No., E-mail id.	#10, 2 nd 'A' cross, Kathriguppe, BSK III stage, Bengaluru-85 9886331199, shekarhs@kssem.edu.in	---
Age and Date of Birth	37 and 21-03-1986	
Qualification	Bcom (Hons), MBA, PhD	
Designation and Department	Professor and HOD	
Teaching Experience (After PG)	12 years	
Other Experience(If any)	2 years Corporate Experience	
List of Subjects Taught till date (use separate sheet if necessary)	<ol style="list-style-type: none"> 1. Management and Organization Behaviour 2. Entrepreneurship Development 3. Human Resource Management 4. Recruitment and Selection 5. Compensation Management 6. Conflict and Negotiation Management 7. Learning and Development 8. Personal Growth and Interpersonal Effectiveness 	
Number of FDPs attended since joining service (Attach Separate List)	NIL	--
*Subjects taught in the Assessment Year and percentage pass (Both Theory & Practicals) (10marks for each x	<ol style="list-style-type: none"> 1. Personal Growth and Interpersonal Effectiveness 2. Entrepreneurship and Legal Aspects (Classes are in progress, Exams yet to be	NA

Percentage) If Online please indicate.	conducted)	
Details of UG Projects Guided (5 marks/ project guided) Provide Titles (HOD to endorse)	NA	--
Details of PG Projects Guided (5 marks/ project guided) Only for MBA/M.Tech. Provide Titles (HOD to Endorse)	<ol style="list-style-type: none"> 1. A study on "Employee Welfare Measured at SIMATECH CNC SERVICES" 2. A study on "Cash Flow Management at BELOORBAYIR BIOTECH" 3. A study on "Employees Retention Techniques at "SHRI LAKSHMI STEEL SUPPLIERS" 4. A study on "Cash Flow Analysis at METRO CASH AND CARRY" 5. A study on "Gold Loans and Advances at MANAPPURAM FINANCE LIMITED" 6. A Study On "Impact of Organization Culture on Employees Job Performance at AKARMAXS TECH PVT LTD" 	10
Percentage of classes held (No. of classes taken/no. of classes allocated x 5) Give details. HOD to Endorse.	<ol style="list-style-type: none"> 1. PGIE-30/52 2. E&LA-18/52 (Classes are in progress)	NA
Student Feedback for Offline / Online classes. (Av.Percentage x 5 marks) Give details. HOD to verify.	Not yet taken	NA

*Marks to be awarded for subjects for which end exam was conducted

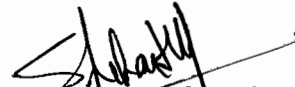
<p>Details of students mentored during current assessment year. (Furnish details)</p>	<p>General Mentoring done regularly (students of both batches)</p>	<p>--</p>
<p>Details of Participation in VTU Bodies (2 Marks) Furnish details and proofs.</p>	<p>1. BOE (Attended meetings at Belagavi)</p>	<p>2*1=2</p>
<p>Details on Examination related Activity (2marks each) Marks only for external responsibility.)</p>	<p>1. Practical Exams-VIVA-VOCE of Projects & Internship -YES 2. Conduction of Theory exams-YES 3. Paper Setting-No 4. Evaluation-No</p>	<p>2*2=4</p>
<p>List of FDPs attended during the Assessment year (5 marks each) (Attach Certificate copies) Provide Title, dates etc. HODs to verify</p>	<p>NIL</p>	<p>0</p>
<p>Financial Assistance received during current year for attending FDPs</p>	<p>NIL</p>	<p>0</p>
<p>Status of Ph.D. [Attach proof for each stage and for every claim] Ph.D. Completed – 10 marks.</p>	<p>Completed PhD</p>	<p>10</p>
<p>Research Publications: (5 marks each) Provide Full Details.</p>	<p>1. An Empirical Study on Price Discovery of</p>	

HODs to verify. [Attach copies of Title Page]	Gold Commodity Futures in India. Shodhasamhita, Impact Factor: 4.95 UGC Care Group 1 Journal-ISSN No.2277-7067 Vol.No.IX, Issue-7 (III) July-December, 2022	5*1=5
Seminars / Workshops / Conferences attended (5 Marks each) Data to be verified by HODs. [Attach Certificate Copies]	NIL	0
Financial Assistance received during current year for attending such events.	NIL	0
Registered as Research Guide (Reasons for not registering)	Yes	-
Research Scholars registered with details	Yes 1. Mr.Shashikumar C R 2. Mr.Madhusudhan T K 3. Ms.Kavya.J 4. Ms.Jayashree	5
Details of Patents Applied for (If any) One application 5 marks Provide Details.	NIL	0
Academic Programs organized and supported during current year. (Only FDP /Workshop /Seminar / Conference) . Do not include Webinars.	1. Supported 2 One day workshops for final year students 2. Supported 1 One day workshop for final year students	5
Details of programs attended for skill development like MOOCs, MOODLES, COURSERA, NPTEL and others (Only programs >= 20 hours need to	NIL	0


be considered.		
Details of Utilization of NPTEL and other Online materials for augmenting own lectures. Provide proof for using this in the classroom. HOD to Verify.	NIL	0
Details of Project Proposal submitted during the current year. (At least one) Provide Details	NIL	0
Details of Project Funds Received. (including KSCST & VTU financial assistance)	NIL	0
Consultancy Revenue Generated	NIL	0
Details of Participation in cultural events during the current year	NOT APPLICABLE FOR CURRENT YEAR	--
Additional Responsibilities in the Department/ College Example: Head, Coordinator , Accreditation etc.(2marks for each responsibility)	Head of the Department	10
Details of Live Membership for Professional Bodies (IEEE CSI SEA ISTE) (2marks for first membership & 3 marks for second membership)	NIL (Submitted proposal to office of Principal sir for AIMA membership-Awaiting response)	--
Contribution to Cultural / Sports Events (Furnish Details) [Marks to be granulated based on the responsibility and participation by the HOD.]	1. Club activities of the department are held regularly	5

Contribution towards Branding, Admissions, etc [Marks to be granulated based on the responsibility and participation by the HOI.]	<ol style="list-style-type: none"> 1. Member of the ABC committee 2. Coordinating digital and social media handles of the institute 3. Delivered talks in various forums 	10
TOTAL		91/190

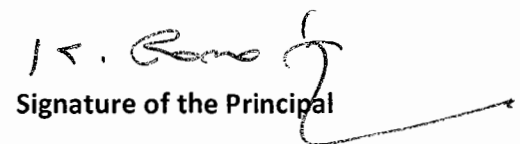
Date: 18-07-22


 Signature of faculty

Comments from the HOD:


 Signature of the HOD

Comments of the Principal after the discussion:


 Signature of the Principal

CEO

STAFF SELF APPRAISAL REPORT**2021-2022****KSSEM**

Field	Data	SCORE
Name	SREEDHAR.N	
Present Address, Mob.No., e-mail id.	#201, Sri Lakshmi Nilaya, Shivana Palya, Kengeri - 560060	---
Age and Date of Birth	38 Years, 28 th August 1984	
Qualification	MBA	
Designation and Department	Assistant Professor, MBA Dept	
Teaching Experience (After PG)	12 Years	
Other Experience(If any)	Industry 1 Year	
List of Subjects Taught till date (use separate sheet if necessary)	<ol style="list-style-type: none"> 1. Management & OB. 2. Retail Management 3. Organizational Leadership 4. Integrated Marketing Communication 5. HRM 6. Managerial Communication 	
Number of FDPs attended since joining service (Attach Separate List)	2	--
*Subjects taught in the Assessment Year and percentage pass (Both Theory & Practicals) (10marks for each x Percentage) If Online please indicate.	<ol style="list-style-type: none"> 1. Organizational Leadership – 100% 2. Recruitment & Selection – 100% 3. HRM – 100% 4. Management & OB – 100% 	40/40
Details of UG Projects Guided (5 marks/ project guided) Provide Titles (HOD to endorse)	NIL	/10
Details of PG Projects Guided (5 marks/ project guided) Only for MBA/M.Tech. Provide Titles (HOD to Endorse)	<ol style="list-style-type: none"> 1. 1.A Study on Consumer Buying Behavior of Electric Vehicles. 2.A Study on Retention Strategies Adopted in the IT Industry. 3. A Study on Impact of Stress on Performance. 4. A Study on Employee Job Satisfaction in IT Industry. 5. A study on Performance Appraisal 	10/10

	Systems at RITTAL Pvt. Ltd.	
Percentage of classes held (No. of classes taken/no. of classes allocated x 5) Give details. HOD to Endorse.	1. Organizational Leadership – 52 Hours 2. Integrated Marketing Communication – 52 Hours 3. HRM – 52 Hours 4. Management & OB – 52 hours	5/5
Student Feedback for Offline / Online classes. (Av.Percentage x 5 marks) Give details. HOD to verify.	1. Organizational Leadership – 93% 2. Integrated Marketing Communication – 95% 3. HRM – 96% 4. Management & OB – 95%	5/5


*Marks to be awarded for subjects for which end exam was conducted

Details of students mentored during current assessment year. (Furnish details)	1KG20MBA 009 1KG20MBA 010 1KG20MBA 011 1KG20MBA 012 1KG20MBA 013 1KG20MBA 014 1KG20MBA 016 1KG20MBA 017	CHAKRAVARTHI N CHANDANA T V CHETHAN RAM S DARSHAN A DATTAKUMARA K N DEEKSHA DATTA GADDAM PAVAN GAGANASHREE	--
Details of Participation in VTU Bodies (2 Marks) Furnish details and proofs.	NIL		/2
Details on Examination related Activity (2marks each) Marks only for external responsibility.)	1. Practical Exams 2. Conduction of Theory exams 3. Paper Setting 4. Evaluation		8/8
List of FDPs attended during the Assessment year (5 marks each) (Attach Certificate copies) Provide Title, dates etc. HODs to verify	1) 3 Days FDP on Outcome Based Education on from 17 th -19 th March 2022		5/10 8/10
Financial Assistance received during current year for attending FDPs	NIL		--
Status of Ph.D. [Attach proof for each stage and for every claim] Ph.D. Completed – 10 marks.	1. Awarded (2 marks) 2. Thesis Submitted and awaiting reports (1 mark) 3. Thesis Preparation (2 Mark) 4. Experimentation/Data Collection in completed (1 mark) 5. Comprehensive viva voce completed (1 mark) 6. Appeared for Course work exams (1 mark) 7. Applied for registration formalities (1 mark) 8. Identified Guide/Research Centre and preparing research Proposal (1mark.) 9. Not thought of pursuing Ph.D. (zero)		1/10
Research Publications: (5 marks each) Provide Full Details. HODs	NIL		/10

to verify. [Attach copies of Title Page]		
Seminars / Workshops / Conferences attended (5 Marks each) Data to be verified by HODs. [Attach Certificate Copies]	<ol style="list-style-type: none"> 1. One Day State Level Seminar on "Person hood to Personality" on 21st December 2022 by RPA First Grade College. 2. Three Days Staff Training Workshop organized by KSIT on 6th April 2022. 	10/10
Financial Assistance received during current year for attending such events.	NIL	--
Registered as Research Guide (Reasons for not registering)	Not Applicable	-
Research Scholars registered with details	NIL	/5
Details of Patents Applied for (If any) One application 5 marks Provide Details.	NIL	/5
Academic Programs organized and supported during current year.(Only FDP /Workshop /Seminar / Conference) . Do not include Webinars.	Organized Skill Development Workshop on July 9 th 2022.	5/5
Details of programs attended for skill development like MOOCs, MOODLES, COURSERA, NPTEL and others (Only programs >= 20 hours need to be considered.	NIL	/5
Details of Utilization of NPTEL and other Online materials for augmenting own lectures. Provide proof for using this in the classroom. HOD to Verify.	NIL	/5
Details of Project Proposal submitted during the current year. (At least one) Provide Details	NIL	/5
Details of Project Funds Received. (including KSCST & VTU financial assistance)	NIL	/5
Consultancy Revenue Generated	NIL	/5
Details of Participation in		

cultural events during the current year		
Additional Responsibilities in the Department/ College Example: Head, Coordinator , Accreditation etc.(2marks for each responsibility)	<ol style="list-style-type: none"> 1) Department NAAC Coordinator 2) Criteria 2 and 5 Coordinator 2) College Cultural Coordinator 3) NSS Coordinator 4) Anti – Ragging Committee Coordinator 5) Heading Department for One Semester. 6) Department Admission Coordinator. 7) Department HR Club and Cultural Club Coordinator 	10/10
Details of Live Membership for Professional Bodies (IEEE CSI SEA ISTE) (2marks for first membership & 3 marks for second membership)	NIL	/5
Contribution to Cultural / Sports Events (Furnish Details) [Marks to be granulated based on the responsibility and participation by the HOI.]	<ol style="list-style-type: none"> 1. Invited Dooradarshana Channel for the College Campus Connect Cultural Program 2. Hosting for all the Cultural Events, Sports Events, NSS Events. 3. Anchoring for all the National festivals celebration. 	5/5
Contribution towards Branding, Admissions, etc [Marks to be granulated based on the responsibility and participation by the HOI.]	<ol style="list-style-type: none"> 1. Delivering Guest Talk for different universities in Karnataka (Outside also) for branding. 2. Pamphlet Insertion in newspapers. 3. Visited Degree Colleges for the brand building activities. 4. Pamphlet distribution during PG CET Exams. 5. Arranged Meeting with Admission Partners for admission tie up. 6. Initiated Subject Video Lecture during exam time with college Logo. 7. Invited Dooradarshana Channel for the College promotion. 8. One of the member of College (ABC) Admission & Branding Committee . 	10/10
TOTAL		114 /190

Date: 18-07-2022.

117/180

 Signature of faculty

Date: 18-07-2022



Signature of faculty

Comments from the HOD: Prof. Sreedhar. N promptly attends to all the duties of the department. He is a self-starter, plans and initiates activities for the students. Has volunteered for college and department branding for admissions. He is a committed and hardworking faculty giving extra time before and after regular -
- work hours. Deserved appreciation from the college.



Signature of the HOD

Comments of the Principal after the discussion:



Signature of the Principal

CEO

STAFF SELF APPRAISAL REPORT

2021-2022

KSSEM

Field	Data	SCORE
Name	PROF. ROOPA BALAVENU	
Present Address, Mob.No., e-mail id.	#132, FIRST FLOOR, RATNARAM, 13 TH MAIN, 2 ND CROSS, BTM 1 ST STAGE, BANGALORE-560068 M-9880243223 <u>EMAIL-roopabalavenu2@gmail.com</u> <u>Roopa.balavenu@kssem.edu.in</u>	---
Age and Date of Birth	44 YEARS & 08/07/1977	
Qualification	BBM, MBA(FINANCE), (Ph. D.)	
Designation and Department	ASST. PROF. & DEPARTMENT OF MANAGEMENT STUDIES(MBA)	
Teaching Experience (After PG)	12 YEARS	
Other Experience(If any)	CORPORATE EXPERIENCE- 3 YEARS	
List of Subjects Taught till date (use separate sheet if necessary)	<ol style="list-style-type: none">1. MANAGERIAL ECONOMICS2. MANAGEMENT AND ENTREPRENEURSHIP3. ACCOUNTING FOR MANAGERS4. INDIAN BUSINESS ENVIRONMENT5. BUSINESS LAW6. FINANCIAL MANAGEMENT7. ENTREPRENEURSHIP DEVELOPMENT8. FINANCIAL DERIVATIVES9. ADVANCED FINANCIAL MANAGEMENT10. INVESTMENT MANAGEMENT11. DIRECT TAXES12. MERGERS, ACQUISITION AND CORPORATE RESTRUCTURING13. RISK MANAGEMENT AND INSURANCE14. INVESTMENT BANKING AND FINANCIAL SERVICES15. INTERNATIONAL FINANCIAL MANAGEMENT	

	16. COST MANAGEMENT 17. CHANGE AND KNOWLEDGE MANAGEMENT 18. INTERNATIONAL HUMAN RESOURCE MANAGEMENT 19. LEGAL BUSINESS ENVIRONMENT 20. LEARNING AND DEVELOPMENT 21. EMERGING EXPONENTIAL TECHNOLOGIES	
Number of FDPs attended since joining service (Attach Separate List)	4	--
*Subjects taught in the Assessment Year and percentage pass (Both Theory & Practical) (10marks for each x Percentage) If Online please indicate.	1. MERGERS, ACQUISITION AND CORPORATE RESTRUCTURING (Offline and Online) (97%) 2. RISK MANAGEMENT AND INSURANCE (Offline and Online) (100%) 3. FINANCIAL MANAGEMENT (Offline and Online)100% 4. EMERGING EXPONENTIAL TECHNOLOGIES(Offline)(97.22%) 5. INVESTMENT MANAGEMENT (92.6%)(Offline) 6. ACCOUNTING FOR MANAGERS (Offline) (Results awaiting) 7. FINANCIAL DERIVATIVES (Offline) (Still Ongoing) 8. RISK MANAGEMENT AND INSURANCE (offline)(Still Ongoing) 9. FINANCIAL MANAGEMENT (offline) (Still Ongoing)	39.42/40
Details of UG Projects Guided (5 marks/ project guided) Provide Titles (HOD to endorse)	1.NIL 2.NIL	0/10
Details of PG Projects Guided (5 marks/ project guided) Only for MBA/M.Tech. Provide Titles (HOD to Endorse)	10 Finance Projects guided: 1) A study on Inventory Management System at Weir Minerals Pvt. Ltd., Bengaluru. 2) A Comparative study on indirect tax on other developed countries with India at MGM Association, Bengaluru.	10/10

	<p>3) A Study on Home Loan Process and their Customer Satisfaction at Cholamandalam Investment and Finance Company Ltd.</p> <p>4) A Study On Loans & Advances at State Bank of India, Kanakapura.</p> <p>5) A study on the impact of working capital management on Profitability at Purewell India Exturoto Pvt. Ltd.</p> <p>6) A study on the Impact of green banking practices on bank's environmental performance with special reference to Bangalore City at SBI.</p> <p>7) A Empirical Study On Customer Awareness On Fire Insurance at Parsons Nutritionals Pvt. Ltd, Harohalli , Bengaluru.</p> <p>8) An Empirical study of Mutual Fund Investor Perceptions in Bangalore.</p> <p>9) An Empirical Study of the Impact of Working Capital on Profitability of the Carl Bechem Lubricants India Private Ltd. at Bengaluru.</p> <p>10) A study on Performance of selected Equity Mutual funds in NJ Wealth at Bangalore</p>	
Percentage of classes held (No. of classes taken/no. of classes allocated x 5) Give details. HOD to Endorse.	More than 100% as I handle Finance Problem subjects.	5/5
Student Feedback for Online classes. (Av.Percentage x 5 marks) Give details. HOD to verify.	90% *5	4.5/5

*Marks to be awarded on for subjects for which end exam was conducted

Details of students mentored during current assessment year. (Furnish details)	18 students (Seniors and Juniors)	--
Details of Participation in VTU Bodies (2 Marks) Furnish details and proofs.	NIL	0/2

<p>Details on Examination related Activity (2marks each) Marks only for external responsibility.)</p>	<p>1. Practical Exams-VIVA-VOCE of Projects & Internship -YES 2. Conduction of Theory exams-YES 3. Paper Setting-YES 4. Evaluation-YES</p>	<p>8/8</p>
<p>List of FDPs attended during the Assessment year (5 marks each) (Attach Certificate copies) Provide Title, dates etc. HODs to verify</p>	<p>1) FDP ON EMERGING EXPONENTIAL TECHNOLOGIES ON NOVEMBER 25th 2021 AT RNSIT 2) 5 DAYS NATIONAL LEVEL FDP on "FINANCIAL DERIVATIVES" ORGANIZED BY THE COE-FINANCIAL MARKETS ON 4TH APRIL 2022 TO 8TH APRIL 2022 AT CMRIT, BANGALORE.</p>	<p>10/10</p>
<p>Financial Assistance received during current year for attending FDPs</p>	<p>Rs.300/- for FDP ON EMERGING EXPONENTIAL TECHNOLOGIES ON NOVEMBER 25th 2021 AT RNSIT</p>	<p>--</p>
<p>Status of Ph.D. [Attach proof for each stage and for every claim] Ph.D. Completed – 10 marks.</p>	<p>1. Awarded (2 marks) 2. Thesis Submitted and awaiting reports (1 mark) 3. Thesis Preparation (2 Mark) 4. Experimentation/Data Collection in completed (1 mark) 5. Comprehensive viva voce completed (1 mark) 6. Appeared for Course work exams (1 mark) 7. Applied for registration formalities (1 mark) 8. Identified Guide/Research Centre and preparing research Proposal (1mark.) 9. Not thought of pursuing Ph.D. (zero)</p>	<p>2/10</p>
<p>Research Publications: (5 marks each) Provide Full Details. HODs to verify. [Attach copies of Title Page]</p>	<p>1. Research paper titled "Comparative Empirical Study of SBI Mutual Fund vis a vis its selected competitors" published in Turkish Online Journal of Qualitative Enquiry, VOL. 12 no. 8 (2021) , ISSN: 1309-6591, SCOPUS JOURNAL, Sep. 2021 2. Research paper titled "An Empirical Investigation in Analysing Proactive Approach of Artificial Intelligence in</p>	<p>10/10</p>

	Regulating the Financial Sector” in Springer, Scopus Journal, pg 90-98, Print ISSN: 978-3-031-07011-2, online ISSN-978-3-031-07012-9 ON 26 th May 2022	
Seminars / Workshops / Conferences attended (5 Marks each) Data to be verified by HODs. [Attach Certificate Copies]	1)International Seminar in collaboration with the Association of Indian Management Schools (AIMS) ON 6 th Aug. 2021 at New Horizon College of Engineering, Bangalore 2)International Conference on Commerce, Management & Interdisciplinary Subjects (ICCMIS) presented research paper on 28 th & 29 th Oct. 2021 at Department of Commerce and International Business, School of Business studies, Central University of Kerala held on 28-29 October 2021.	10/10
Financial Assistance received during current year for attending such events.	Rs.NIL	--
Registered as Research Guide (Reasons for not registering)	Yes / <u>No</u> If 'Yes' furnish details.	NO
Research Scholars registered with details	Yes / <u>No</u> If Yes, 5 marks	0/5
Details of Patents Applied for (If any) One application 5 marks Provide Details.	NIL	0/5
Academic Programs organized and supported during current year.(Only FDP /Workshop /Seminar / Conference) . Do not include Webinars	<ul style="list-style-type: none"> • ED CELL ACTIVITIES • SUBJECT EXPERT GUEST LECTURES • INDUSTRY INSTITUTE INTERACTION • INDUCTION PROGRAM EVENTS • RESEARCH SEMINAR • AAROHAN EVENT DEBATE AND ESSAY WRITING COORDINATORS AND DISCIPLINARY COORDINATOR • FINANCE CLUB EVENT • ED CLUB EVENT 	5/5
Details of programs attended for skill development like MOOCs, MOODLES, COURSERA, NPTEL	R PROGRAMMING	5/5


and others (Only programs >= 20 hours need to be considered.		
Details of Utilization of NPTEL and other Online materials for augmenting own lectures. Provide proof for using this in the classroom. HOD to Verify.	YES	5/5
Details of Project Proposal submitted during the current year. (At least one) Provide Details	NIL	0/5
Details of Project Funds Received. (including KSCST & VTU financial assistance)	Rs. NIL	0/5
Consultancy Revenue Generated	Rs.0	0/5
Details of Participation in cultural events during the current year	NOT APPLICABLE FOR CURRENT YEAR 1) AAROHAN 2022 EVENT COORDINATION FOR DEBATE 2) AAROHAN 2022 EVENT COORDINATION FOR ESSAY WRITING 3) DISCIPLINARY COORDINATOR 4) PARTICIPATED IN FACULTY DANCE 5) PARTICIPATED IN COOKING WITHOUT FIRE COMPETITION AND SECURED 2 ND PRIZE	
Additional Responsibilities in the Department/ College Example: Head, Coordinator , Accreditation etc.(2marks for each responsibility)	1)NAAC CRITERIA 3 CO-ORDINATOR 2)NAAC CRITERIA 5, 6 & 4 CO-ORDINATOR FOR CERTAIN PERIOD 3)CIE FOR 1 & 2 YEAR 4) DEPARTMENT RESEARCH CO-ORDINATOR 5)DEPARTMENT ED CELL COORDINATOR 6)GUEST LECTURE CO-ORDINATOR 7) PROJECT GUIDANCE 8) PROCTOR 9)RESULT ANALYSIS COORDINATOR 10) TRAINING & PLACEMENT CELL DEPARTMENT COORDINATOR	10/10 7/10
Details of Live Membership for Professional Bodies (IEEE CSI SEA ISTE) (2marks for first	MTC, IFRP , <i>Exrabia Research</i>	5/5

membership & 3 marks for second membership)		
Contribution to Cultural / Sports Events (Furnish Details) [Marks to be granulated based on the responsibility and participation by the HOI.]	<ol style="list-style-type: none"> 1) PARTICIPATED IN FACULTY DANCE AT AAROHANA 2022 2) DISCIPLINARY COORDINATOR AT AAROHANA 2022 3) DEBATE COORDINATOR AT AAROHANA 2022 4) ESSAY WRITING COORDINATOR AT AAROHANA 2022 5) DEPARTMENT SPORTS EVENTS COORDINATED ON DEPARTMENT SPORTS DAY AT KSSEM GROUNDS ON 7TH MAY 2022. 6) COLLEGE SPORTS DAY EVENT COORDINATED AT BANGALORE UNIVERSITY GROUNDS ON 10TH JUNE 2022. 7) PARTICIPATED IN COOKING WITHOUT FIRE COMPETITION AND SECURED 2ND PRIZE AT AAROHANA 2022 	5/5 2/5
Contribution towards Branding, Admissions, etc [Marks to be granulated based on the responsibility and participation by the HOD.]	YES	10/10 6/10
TOTAL		144/190

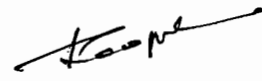
134

180

Date: 16/07/22 (FOR 21-22)


Signature of faculty

Date: 16/7/22


Signature of faculty

Prof. Roopa Balarenu effectively accomplishes assigned duties and responsibilities. Comments from the HOD: Has organized multiple webinars during the pandemic, special events to promote interest in the area of finance among students. Has published papers in high impact factor journals. Has passion for research & seeks out opportunities to learn new aspects on research for professional endeavours. Deserves appreciation from the college.


Signature of the HOD

Comments of the Principal after the discussion:


Signature of the Principal

CEO

STAFF SELF APPRAISAL REPORT**2021-2022****KSSEM**

Field	Data: 16.07.2022	SCORE
Name	Mrs. Rupa Chatterjee Das	
Present Address, Mob. No., e-mail id.	E703, Purva Highland, 19 Mallasandra, Uttarahalli Hobli, Bayanapalya, Bangalore – 560062. LM – Holiday Village Road. M: 9836330555	---
Age and Date of Birth	37+, 19.03.1984	
Qualification	B.Sc. (Honours), MBA (HR & Marketing), PDDMP (NIIT MPERIA), PhD (Pursuing – VTU)	
Designation and Department	Assistant Professor – Department of Management Studies	
Teaching Experience (After PG)	5 Years - MBA Colleges	
Other Experience (if any)	6 Years - Corporate Experience	
List of Subjects Taught till date (use separate sheet if necessary)	<ol style="list-style-type: none"> 1. Human Resource Management 2. Human Resource Analytics 3. Compensation and Rewards Management 4. International Human Resource Management 5. Marketing Management 6. Services Marketing 7. Strategic Marketing 8. Marketing Research & Analytics 	
Number of FDPs attended since joining service (Attach Separate List)	<ol style="list-style-type: none"> 1. Research Methodology And Research Publication 2. HR Analytics 3. Discovering Statistics for Effective Research (18th July'22 to 22nd July'22) – Registration Done 	--

<p>*Subjects taught in the Assessment Year and percentage pass (Both Theory & Practicals) (10marks for each x Percentage) If Online please indicate.</p>	<ol style="list-style-type: none"> 1. Human Resource Analytics (100% Pass) 2. Marketing Research & Analytics (100% Pass) 3. Marketing Management (100% Pass) 4. Strategic Marketing (Waiting for the final exam & result) 5. International Human Resource Management (Waiting for the final exam & result) 	<p style="text-align: center;">40/40</p>
<p>Details of UG Projects Guided (5 marks/ project guided) Provide Titles (HOD to endorse)</p>	<ol style="list-style-type: none"> 1. Project Air-eL (Mechanical Engineering Department – I guided the marketing and distribution channel section for the project) 	<p style="text-align: center;">5/10</p>
<p>Details of PG Projects Guided (5 marks/ project guided) Only for MBA/M.Tech. Provide Titles (HOD to Endorse)</p>	<ol style="list-style-type: none"> 1. Impact of Advertisement on Sales Performance 2. A Study on Customer Perception with Reference to the Products 3. A Study on Customer Satisfaction at Axis Bank 4. A Study on Customer Satisfaction of Millet Food Marketing at Aisiri 	<p style="text-align: center;">10/10</p>
<p>Percentage of classes held (No. of classes taken/no. of classes allocated x 5) Give details. HOD to Endorse.</p>	<ol style="list-style-type: none"> 1. HRA (100%) 2. MRA (100%) 3. MM (100%) 4. SM (16 Classes as of now) 5. IHRM (26 Classes as of now) 	<p style="text-align: center;">5/5</p>
<p>Student Feedback for Offline / Online classes. (Av.Percentage x 5 marks) Give details. HOD to verify.</p>	<ol style="list-style-type: none"> 1. MM (94.23%) 	<p style="text-align: center;">4.8/5</p>

*Marks to be awarded for subjects for which end exam was conducted

<p>Details of students mentored during current assessment year. (Furnish details)</p>	<ol style="list-style-type: none"> 1. I have 10 students from 1st year students under my proctor group. 2. 3 students from 2nd year under my proctor group. 3. Looking after another 10 students of Prof. Sneha in her absence 	<p style="text-align: center;">--</p>
--	---	--

Details of Participation in <u>VTU</u> Bodies (2 Marks) Furnish details and proofs.	NA	/2
Details on Examination related Activity (2marks each) Marks only for external responsibility.)	<ol style="list-style-type: none"> 1. Conduction of Theory exams – 11 exams 2. Paper Setting – 2 (HRA) 3. Paper Setting – 2 (MRA) 4. Evaluation (160 copies – HRA) 	8/8
List of FDPs attended during the Assessment year (5 marks each) (Attach Certificate copies) Provide Title, dates etc. HODs to verify	<ol style="list-style-type: none"> 1. Research Methodology And Research Publication 2. HR Analytics 3. Discovering Statistics for Effective Research (18th July to 22nd July'22) 	10/10
Financial Assistance received during current year for attending FDPs	NA	--
Status of Ph.D. [Attach proof for each stage and for every claim] Ph.D. Completed – 10 marks.	<ol style="list-style-type: none"> 1. Awarded (2 marks) 2. Thesis Submitted and awaiting reports (1 mark) 3. Thesis Preparation (2 Mark) 4. Experimentation/Data Collection in completed (1 mark) 5. Comprehensive viva voce completed (1 mark) 6. Appeared for Course work exams (1 mark) - 7. Applied for registration formalities (1 mark) - DONE 8. Identified Guide/Research Centre and preparing research Proposal (1mark.) - DONE 9. Not thought of pursuing Ph.D. (zero) 	2/10
Research Publications: (5 marks each) Provide Full Details. HODs to verify. [Attach copies of Title Page]	NIL	/10
Seminars / Workshops / Conferences attended (5	<ol style="list-style-type: none"> 1. Workshop > The Usage of Statistical Tools for Data Analysis (SPSS) (Attended – Organized by 	


Marks each) Data to be verified by HODs. [Attach Certificate Copies]	MBA Department – KSSEM) 2. Seminar > Performance of Climatic Responsive Building – A Qualitative & Quantitative Approach (Attended – Organized by Civil Engineering Department - KSSEM)	10/10
Financial Assistance received during current year for attending such events.	NA	--
Registered as Research Guide (Reasons for not registering)	NA	--
Research Scholars registered with details	NA	/5
Details of Patents Applied for (If any) One application 5 marks Provide Details.	NA	/5
Academic Programs organized and supported during current year. (Only FDP /Workshop /Seminar / Conference) . Do not include Webinars.	1. Workshop > The Usage of Statistical Tools for Data Analysis (Supported and Attended – Organized by MBA Department – KSSEM)	5/5
Details of programs attended for skill development like MOOCs, MOODLES, COURSERA, NPTEL and others (Only programs >= 20 hours need to be considered.	1. Already done my registration in NPTEL – Human Resource Development – Course will start from 25 th July'22 – 12 Weeks Course (Documentations ready to submit)	5/5
Details of Utilization of NPTEL and other Online materials for augmenting own lectures. Provide proof for using this in the classroom. HOD to Verify.	NA	/5
Details of Project Proposal submitted during the current year. (At least one) Provide Details	NA	/5

Details of Project Funds Received. (including KSCST & VTU financial assistance)	NA	/5
Consultancy Revenue Generated	NA	/5
Details of Participation in cultural events during the current year	<p>NOT APPLICABLE FOR CURRENT YEAR</p> <ol style="list-style-type: none"> 1. Participated in Faculty Dance – Aarohana - 2022 2. Performed - Solo Singing - Aarohana - 2022 	---
Additional Responsibilities in the Department/ College Example: Head, Coordinator, Accreditation etc.(2marks for each responsibility)	<ol style="list-style-type: none"> 1) Sports Coordinator – College Level 2) Criteria 7.3.1 – Coordinator – (Collected all information about Wastage water, Drinking water, Rain water harvesting, ROs, Solar Panels, All the advanced technology used in hostel for preparing food and all in our college – Visited all the places and captured all pictures for NAAC and submitted the documentations to the concern department and kept all bills and pics along with me as well. This activity is from College Level & Department Level (From Nov'21 Onwards) 3) Criteria 5 – Coordinator – For MBA Department (From Feb'22 Onwards – A. Collected and arranged the details of Scholarship of last 2 years and filed the same properly. B. Encouraged Students and they have done registration in different courses for their Skills Enhancement. C. Coordinate, Supported and Arranged a program on Entrepreneurship – Mrs. Vedaprana Purkayastha, D. After getting the responsibility Internship didn't happen. But arranged Previous Internship Details in File.) 4) Coordinator – HR Club Activities 	10/10

	<p>(Organized – A. Team Building Activities – 9th July'22 – For Both the year students. B. Team Building Activities and Soft Skill Training for 2de Year Students – 29th Nov'21, 11th Dec'21)</p> <p>5) Coordinator - ISR Club Activities (Organized – A. Old Age Home Visit – 19th March'22, B. Prepared Full report – Blood Group of our students along with age, address, location ... all details, C. Numbering and Naming of the Fan, Lights in our department – Work under process – Will be completed by 24th July'22)</p> <p>6) Coordinator - Sports Club Activities (Organized – Departmental Sports Activities for Boys & Girls – 7th May'22)</p> <p>7) Project Club Coordinator from MBA Department (Mentor for guiding project club students from MBA Department.</p> <p>8) Given 3 days Orientation to 1st year engineering students – 13/12/2021, 16/12/2021, 17/12/2021</p> <p>9) Total 11 Invigilation duties done for VTU examinations (At KSSEM – University Exams)</p> <p>10) Coordination for Industrial Visit – (Arranged an Industrial Visit for 2nd Year Students on 7th June'22 at BAMUL)</p> <p>11) Student Development > Inspired and guided students to participate inter college competitions. (23rd Dec'22 – Gaganashree and Nishchitha participated in Business Plan Contest organized by DSATM, 4th July Greeshma and Aditya Participated in Quiz Competition organized by BNMIT)</p> <p>12) Library Coordinator from MBA Department</p>	
--	---	--

Details of Live Membership for Professional Bodies (IEEE CSI SEA ISTE) (2marks for first membership & 3 marks for second membership)	1. Quality Circle Forum of India (Membership Card Attached)	2/5
Contribution to Cultural / Sports Events (Furnish Details) [Marks to be granulated based on the responsibility and participation by the HOI.]	1. Responsible for LOGO Competition in Aarohana 2022 2. Responsible for conducting Ramp Walk – Aarohana 2022 3. Preparing full reports for LOGO Competition & Ramp Walk - post Aarohana - 2022 4. Coordinator from MBA department – Marathon 4th June 2022 – KSGI 5. Worked for Badminton Tournament – 11th February 2022	5/5
Contribution towards Branding, Admissions, etc [Marks to be granulated based on the responsibility and participation by the HOI.]	1. Nov'21-Dec'21 visited degree colleges for branding and advertisement 2. Attending students and providing information, guidance for ensuring the admission. 3. Visited Public TV Educational Expo for promotional purpose – 25th June'22 4. Conducted Team Building Workshop on 23.04.2022 – for MBA Students at Dr. Ambedkar Institute of Management Studies	10/10
TOTAL		131.8/190


Date: 16-7-2022


Signature of faculty

Comments from the HOD: Prof. Ruba C. Das takes up works that extend beyond the responsibilities of the job. She is a creative person, has organized innovative activities for the students. Deserves appreciation from the college.

Areas of Improvement:

- i) To work in order by effectively managing time and priorities
- ii) To work towards avoiding any type of miscommunication both within the department and outside of it.
- iii) To use feedback as motivation to accomplish goals.


Signature of the HOD

Comments of the Principal after the discussion:


Signature of the Principal

CEO

STAFF SELF APPRAISAL REPORT (2021-2022)**KSSEM**

Field	Data	SCORE
Name	V.VIDYASHREE	
Present Address, Mob.No., e-mail id.	T4, komarla Ashwini Apartments, 37 th main, 25 th cross, Raja Rajeshwari Nagar, Bangalore 560098 8197859701 <u>Vidyashree.v@kssem.edu.in</u>	---
Age and Date of Birth	26 years (17.10.1995)	
Qualification	BCIS, MBA (RSCM), NET, (PHD)	
Designation and Department	Assistant Professor, Department of Management Studies	
Teaching Experience (After PG)	3 years	
Other Experience(if any)	Nil	
List of Subjects Taught till date (use separate sheet if necessary)	1. HR Analytics 2. Digital and Social Media Marketing 3. Business Statistics (2 times) 4. Management and Organizational Behavior 5. Entrepreneurship and Legal Aspects 6. Research Methodology (2 times) 7. Management and Entrepreneurship (2 times) 8. Technology and Operational Strategy 9. Logistics and supply chain management	
Number of FDPs attended since joining service (Attach Separate List)	LIST ATTACHED	--
*Subjects taught in the Assessment Year and percentage pass (Both Theory & Practical) (10marks for each x Percentage) If online please indicate.	Online and offline both ✓ Research Methodology – 100% – 10 ✓ Entrepreneurship and legal Aspects – 100% - 10 ✓ Digital and Social Media Marketing – 100%-10 Offline ✓ Technology and Operational strategy – 100% i.e. 10 2. Management and Entrepreneurship – 93% i.e., 9.3 3. Business Statistics- results awaited - 10 4. Logistics and supply chain management- ongoing semester 5. Research Methodology- ongoing semester	40 /40
Details of UG Projects Guided	1. 2. ----- Not applicable -----	----/10

(5 marks/ project guided) Provide Titles (HOD to endorse)		
Details of PG Projects Guided (5 marks/ project guided) Only for MBA/MTech. Provide Titles (HOD to Endorse)	<ol style="list-style-type: none"> 1. A study on brand awareness and perception at TATA AIG life 2. A study on store layout at metro cash and carry. 3. A study on consumer Behaviour at Shrilakshmi Steel Suppliers pvt ltd 4. A study on Determining social media marketing strategies for paper play 	10/10
Percentage of classes held (No. of classes taken/no. of classes allocated x 5) Give details. HOD to Endorse.	<ol style="list-style-type: none"> 1 Research Methodology – 100% 2. Entrepreneurship and legal Aspects – 100 % 3. Technology and Operational strategy – 100 % 4. Management and Entrepreneurship – 100% 5. Business Statistics- 100% 6. Digital and Social Media Marketing – 100% 	5/5
Student Feedback for Offline / Online classes. (Average Percentage x 5 marks) Give details. HOD to verify.	<ol style="list-style-type: none"> 1 Research Methodology – 93.08% 2. Entrepreneurship and legal Aspects – 93.46% 3. Technology and Operational strategy – 96 % 4. Management and Entrepreneurship – 93% 5. Business Statistics- 92.5 % 6. Digital and Social media Marketing – 96%- 9.6 	4.7 /5

*Marks to be awarded for subjects for which end exam was conducted

Details of students mentored during current assessment year. (Furnish details)	8 in seniors and 10 in juniors	--
Details of Participation in VTU Bodies (2 Marks) Furnish details and proofs.	---	--/2
Details on Examination related Activity (2marks each) Marks only for external responsibility.)	<ol style="list-style-type: none"> 1. Practical Exams 2. Conduction of Theory exams 3. Paper Setting 4. Evaluation 	2/8
List of FDPs attended during the Assessment year (5 marks each) (Attach Certificate copies) Provide Title, dates etc. HODs to verify	<p>International Faculty Development Program on Research Methodology for Qualitative and Quantitative data collection and Analysis (21st February 2022 – 28th February 2022)</p> <p>Seven Day National Online Faculty Development Program, Pedagogy and Learning: Mapping New approaches (3 January 2022 – 9th January 2022)</p>	10 /10

	7 Day faculty development program for exploring dynamics of the classroom – NEP and NAAC perspective (20 January 2022 – 28 th January 2022)	
Financial Assistance received during current year for attending FDPs	Rs. 573/- is paid by the College for attending International Faculty Development Program on Research Methodology for Qualitative and Quantitative data collection and Analysis (21 st February 2022 – 28 th February 2022)	--
Status of Ph.D. [Attach proof for each stage and for every claim] Ph.D. Completed – 10 marks.	<ol style="list-style-type: none"> 1. Awarded (2 marks) 2. Thesis Submitted and awaiting reports (1 mark) 3. Thesis Preparation (2 Mark) 4. Experimentation/Data Collection in completed (1 mark) 5. Comprehensive viva voce completed (1 mark) 6. Appeared for Course work exams (1 mark) 7. Applied for registration formalities (1 mark) 8. Identified Guide/Research Centre and preparing research Proposal (1mark.) 9. Not thought of pursuing Ph.D. (zero) 	4/10
Research Publications: (5 marks each) Provide Full Details. HODs to verify. [Attach copies of Title Page]	<ol style="list-style-type: none"> 1. Presented a research Article in 2nd International Conference on Current Trends in Multidisciplinary Research on 17th July 2022 will be published soon. 2. 	----/10
Seminars / Workshops / Conferences attended (5 Marks each) Data to be verified by HODs. [Attach Certificate Copies]	<ol style="list-style-type: none"> 1. 2nd International Conference on Current Trends in Multidisciplinary Research on 17th July 2022 2. SPSS workshop organized by CPDPS from 29th October 2021 till 31st October 2021 	10/10
Financial Assistance received during current year for attending such events.	Rs. 500/- granted from the college for attending SPSS workshop organized by CPDPS from 29 th October 2021 till 31 st October 2021	--

Registered as Research Guide (Reasons for not registering)	No	-
Research Scholars registered with details	No	-/5
Details of Patents Applied for (If any) One application 5 marks Provide Details.	Nil	-/5
Academic Programs organized and supported during current year.(Only FDP /Workshop /Seminar / Conference) . Do not include Webinars.	<ul style="list-style-type: none"> Organized One day workshop on Advanced Excel for Managers on 18th April 2022 Organized a one-day Placement talk on Campus to corporate Prerequisites for 2nd Year MBA students on 13th May 2022 Conducted a Workshop on Hypothesis testing Examples and solutions for HR and Marketing Specialization on 25th May 2022 	5/5
Details of programs attended for skill development like MOOCs, MOODLES, COURSERA, NPTEL and others (Only programs >= 20 hours need to be considered.	<p>Attended the second online summer school for researchers on statistical data analysis organized by Jaipuria Institute of Management from 11th July 2022 to 15th July 2022</p> <p>Completed The fundamentals of Digital Marketing certification exam on 15th June 2022 after attending the course for 40 hours.</p>	5/5
Details of Utilization of NPTEL and other Online materials for augmenting own lectures. Provide proof for using this in the classroom. HOD to Verify.	<ul style="list-style-type: none"> Conducted Activity based learning through hot potatoes for students in TOS Subject Did a game for students on 5s using UNO cards lean manufacturing taught using Legos supply chain management taught using an activity called beer distribution game logistics concept using pant manufacturing and distribution activity Business presentation conducted for the E&L and RM subject 	5/5
Details of Project Proposal submitted during the current year. (At least one) Provide Details	Nil	---/5

Details of Project Funds Received. (including KSCST & VTU financial assistance)	Rs. Nil	---/5
Consultancy Revenue Generated	Rs. -----	---/5
Details of Participation in cultural events during the current year	Participated in aarohana as the fashion show coordinator Participated in Faculty rangoli Competition Participated and secured 2 nd place in faculty cooking without fire Competition Was a part of faculty dance in aarohana Was in the coordinators committee from department for aarohana	
Additional Responsibilities in the Department/ College Example: Head, Coordinator , Accreditation etc.(2marks for each responsibility)	<ol style="list-style-type: none"> 1) IQAC coordinator 2) Criteria 1 department coordinator 3) VTU CICC department coordinator 4) Anti ragging committee member 5) Anti sexual harassment committee member 6) Class teacher for the 2020- 22 batch 7) Website coordinator 8) Newsletter coordinator 9) Social media coordinator 10) Department Marketing club coordinator 11) Department public speaking club coordinator 12) Discipline committee member 13) Internal audit member 14) Academic council – meeting and proceedings 15) Criteria 7 coordinator till January 2022 	10/10
Details of Live Membership for Professional Bodies (IEEE CSI SEA ISTE) (2marks for first membership & 3 marks for second membership)	QCFI Life Member	2/5
Contribution to Cultural / Sports Events (Furnish Details) [Marks to be granulated based on the responsibility and participation by the HOI.]	Participated in aarohana as the fashion show coordinator Participated in Faculty rangoli Competition Participated and secured 2 nd place in faculty cooking without fire Competition Was a part of faculty dance in aarohana Was in the coordinators committee from department for aarohana	5/5

	Coordinated for sports Activity on 7 th May 2022	
Contribution towards Branding, Admissions, etc [Marks to be granulated based on the responsibility and participation by the HOI.]	<p>Posted all the details regarding the department, activities of the department in the Website, Newsletter, Facebook account, LinkedIn account, Instagram account time to time.</p> <p>Encouraged students to follow, share the social media and website profile to their peers.</p> <p>Secured 1 admission for mechanical department.</p> <p>Made the admission video and poster for our department</p> <p>Given voiceover for CET exam form filling video to choose our college to pursue MBA.</p> <p>The video was made by Prof. Sreedhar</p>	10/10
TOTAL		127.7 /190

Date: 18.07.2022

V. Vidyashree
Signature of faculty

Comments from the HOD: Prof. V. Vidyashree reliably completes assigned duties in a conscientious manner, ensured accurate and timely documentation of the criteria files. Consistently updates the social media handles of the department and website as well. Madam demonstrates willingness to learn. Deserves appreciation from the college.

[Signature]
Signature of the HOD

Comments of the Principal after the discussion:

[Signature]
Signature of the Principal