

KAMMAVARI SANGHAM GROUP OF INSTITUTIONS
STAFF SELF APPRAISAL REPORT

2020-2021

KSIT/KSSEM

Field	Data	SCORE
Name	V.VIDYASHREE	
Present Address, Mob.No., e-mail id.	T4, KOMARLA ASHWINI APARTMENTS, 37TH MAIN, 25TH CROSS, RAJARAJESHWARINAGAR, BANGALORE - 560098 +91 8197859701 Vidyashree.v@kssem.edu.in	---
Age and Date of Birth	25 years, 17.10.1995	
Qualification	BCIS, MBA, NET (PHD)	
Designation and Department	ASSISTANT PROFESSOR, DEPARTMENT OF MANAGEMENT STUDIES	
Teaching Experience (After PG)	2 YEARS	
Other Experience (If any)	-	
List of Subjects Taught till date (use separate sheet if necessary)	<ul style="list-style-type: none"> • HR Analytics • Digital and Social Media Marketing • Business Statistics • Management and Organizational Behavior • Entrepreneurship and Legal Aspects • Research Methodology • Management and Entrepreneurship 	
*Subjects taught in the Assessment Year and percentage pass (10marks for each x Percentage) If Online please indicate.	1. HR Analytics (92.5 % - 9.25) – online teaching 2. Digital and Social Media Marketing – results awaited – (100- 10) 3. Business Statistics –(71.79% -7.179) 4. Management and Organizational Behavior – (92.3% -9.23)	36/40
Details of UG Projects Guided (5 marks/ project guided) Online	-----	/10
Details of PG Projects Guided (5 marks/ project guided) Only for MBA	1. A study on Customer satisfaction at Royal Enfield 2. A study on HR practices and policies on Alliance Capital. 3. A study on recruitment and selection process at HGS company 4. Study on. Organization climate and its impact on absenteeism at SKF.	10 /10

	on absenteeism at SKF. 5. A study on employee satisfaction survey factors in excite Company Private Limited	
Percentage of Online classes held (No. of classes taken/no. of classes allocated x 5)	All the scheduled classes are duly completed in online and offline mode	5/5
Student Feedback for Online classes. (Av.Percentage x 5 marks)	3 subjects' feedback is received . Rest awaited	4.5 /5
Details of Industrial Visits arranged. (2marks/visit) Max 5 marks.	NOT APPLICABLE FOR CURRENT YEAR	
Number of FDPs attended since joining service (Attach Separate List)	2	--

*Marks to be awarded on for subjects for which end exam was conducted

Details of students mentored during current assessment year.	8	--
Details of Participation in VTU Bodies (2 Marks)	Attended orientation program for the 20 MBA scheme subjects	2/2
Details on Examination related Activity (2marks each)	1. Practical Exams - NA 2. Conduction of Theory exams – Invigilation duties 3. Paper Setting - NA 4. Evaluation- NA	2/8
List of FDPs attended during the Assessment year (5 marks each) (Attach Certificate copies)	1) ATAL Academy Online FDP on “Data Science and Analytics” 30th Nov. 2020 to 4th Dec. 2020 at Indian Institute of Information Technology, Nagpur. 2) Six days virtual national level FDP on “National education policy: 2020 and higher education in India” held from 24th – 29 th May 2021 at Dr NSAM first grade college Bengaluru.	10/10
Financial Assistance received during current year for attending FDPs	Rs. ----	--
Status of Ph.D. [Attach proof for each stage] (This can be claimed only once during a life time after the PhD is awarded)	1. Awarded (2 marks) 2. Thesis Submitted and awaiting reports (1 mark) 3. Thesis Preparation (2 Mark) 4. Experimentation/Data Collection in	

[Attach proof for every claim] Ph.D. Completed – 10 marks.	<p>completed (1 mark)</p> <p>5. Comprehensive viva voce completed (1 mark)</p> <p>6. Appeared for Course work exams (1 mark) yes</p> <p>7. Applied for registration formalities (1 mark) yes</p> <p>8. Identified Guide/Research Centre and preparing research Proposal (1mark.) yes</p> <p>9. Not thought of pursuing Ph.D. (zero)</p>	3/10
Research Publications: (5 marks each) [Attach copies of Title Page]	1. Research paper entitled “ Challenges Faced by rural Entrepreneurs “ International Journal of Scientific Research in Science, Engineering, and technology. IJSRSET, Volume 5, Issue 11	5 /10
Seminars / Workshops / Conferences attended (5 Marks each) [Attach Certificate Copies]	Copies attached	10 /10
Financial Assistance received during current year	Rs. -----	--
Registered as Research Guide (Reasons for not registering)	No	
Research Scholars registered with details	Yes Research scholar at B N Bahadur Institute of Management Sciences , University of Mysore , Mysuru	5/5
Details of Patents Applied for (if any) One application 5 marks	-----	/5
Academic Programs organized and supported during current year. (FDP/Workshop/Seminar / Conference)	Guest lectures and workshop organized / coordinated	5 /5
Details of programs attended for skill development like MOOCs, MOODLES, COURSERA, NPTEL and others	Module 5 technology enabled learning and lifelong self-learning of national initiative for technical teachers training , All India Council for. Technical education (AICTE) from SWAYAM platform	5/5
Details of Utilization of NPTEL and other Online materials for augmenting own lectures.	Used edted videos and hot potatoes for enriching in class experience	5/5
Details of Project Proposal submitted during the current	0/5

Consultancy Revenue Generated	Rs.-----	/5
Details of Participation in cultural events during the current year	NOT APPLICABLE FOR CURRENT YEAR	
Additional Responsibilities in the Department/ College Example: Head, Coordinator etc.	<ol style="list-style-type: none"> 1) Class teacher for 1st year students 2) Criteria 1 coordinator 3) Criteria 7 coordinator till April 2021 4) Newsletter Coordinator 5) Website Coordinator 6) Internals test coordinator for 1st year Students 7) Proctor for 8 students 8) Social media coordinator 	10
Details of Live Membership for Professional Bodies (IEEE CSI SEA ISTE	-----	/5
COVID TASK FORCE Responsibilities. (If any) Please mention your role.	-----	/5
Contribution towards Branding, Admissions, etc	Make admissions video , Admissions poster , making poster and brochures for various events conducted by the department	10/10
TOTAL		127 /190

Date: 15. 09.2021

v.vidyashree
Signature of faculty

1 ←. Rama

STAFF SELF APPRAISAL REPORT 2020-2021

KSIT/KSSEM - KSSEM

Field	Data	SCORE
Name	MRS. SNEHA R	
Present Address, Mob.No., e-mail id.	#47 12 th Main 3 rd Cross Srinagar Bangalore – 560050, 9880094602, sneha@kssem.edu.in	---
Age and Date of Birth	32 years, 06.05.1989	
Qualification	B. Com, M. Com, M. Phil, PGDHRM, (Ph.D.), (PGDBA)	
Designation and Department	Assistant Professor, Department of Management Studies (MBA)	
Teaching Experience (After PG)	7 Years (5 years in PES College, and 2yrs in Dayananda Sagar Institutions)	
Other Experience(If any)	2 Years in Hewlett Packard (HP)	
List of Subjects Taught till date (use separate sheet if necessary)	MBA – Indirect Taxation International Human Resource Management Strategic Management	
*Subjects taught in the Assessment Year and percentage pass (10marks for each x Percentage) If Online please indicate.	1. Indirect Taxation 2. International Human Resource Management 3. Strategic Management	40/40
Details of UG Projects Guided (5 marks/ project guided) Online	05	05/10
Details of PG Projects Guided (5 marks/ project guided) Only for MBA	Internship Guide (project guide ship was allotted before joining)	10/10
Percentage of Online classes held (No. of classes taken/no. of classes allocated x 5)	100% Indirect Taxation - 5 per week – from April to June – All Classes conducted International Human Resource Management - 5 per week – from April to June – All Classes conducted	5/5
Student Feedback for Online classes. (Av.Percentage x 5 marks)	Indirect Taxation - 92.17% International Human Resource Management – 94.08% Av.Percentage = $92.17+94.08/2 = 93.125\%$	5/5
Details of Industrial Visits arranged. (2marks/visit)	5 Industry Expert Webinar Series was arranged. (From April 2021)	10

Max 5 marks.		
Number of FDPs attended since joining service (Attach Separate List)	03 (From April 2021)	--

*Marks to be awarded on for subjects for which end exam was conducted

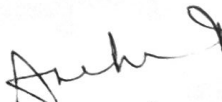
Details of students mentored during current assessment year.	08	--
Details of Participation in VTU Bodies (2 Marks)	NIL	0/2
Details on Examination related Activity (2marks each)	1. Practical Exams - NIL 2. Conduction of Theory exams - NIL 3. Paper Setting - NIL 4. Evaluation - YES	2/8
List of FDPs attended during the Assessment year (5 marks each) (Attach Certificate copies)	1.FDP - Business Skill Development Course - Sadhana college – 20.5.21 2.FDP - Faculty training program in GST- ICAI (Govt. of Karnataka) – 17th May to 22nd May 2021 3. National Level Webinar on Research Conclave - JAIN (Deemed-to-be-University) - 26-30 APRIL 2021 4. National Level Webinar on Business Skill Development Course - Sesadripuram commerce college - 22.05.2021 5. Webinar on Stock Markets - SHINE PROJECTS - ISO CERTIFIED - 09.06.21 6. Webinar on Securities Market and Latest Development – BSE - 10.06.21 7 National Level Webinar -Technology and Accounting Interface Opportunities and Challenges - Indian Accounting Association Karnataka Chapter - 25.5.21 8. life skills for professional competencies – GFGC, 28.07.2021 to 03.08.2021 9. FDP – Effective utilization of VTU E-Resource – Knimbus – 23.08.2021	9/10
Financial Assistance received during current year for attending FDPs	NIL	--
Status of Ph.D. [Attach proof for each stage] (This can be claimed only once during a life time after the PhD is awarded)	1. Applied for registration formalities 2. Registered for Ph.D. 3. Identified Guide/Research Centre and preparing research Proposal 4. Doing Course work – Completed BRM	

Attach proof for every claim]	Test, submitted literature review	
Ph.D. Completed – 10 marks.		4/10
Research Publications: (5 marks each) [Attach copies of Title Page]	<p>1. PRIMAX - OPEN ACCESS - Published article on Crypto Currency Vol No 9 Issue no 1 April June 2021 ISSN 2321-3612 - Online - Open access, ISSN 2321-3604 – Print DOI: 10.17605/OSF.IO/URTV6 Impact Factor - 7.184 Published: 30/04/2021, pg -32 - 39</p> <p>2. Outbreak of covid pandemic and stock market volatility – journal of oriental research madras – issn - 0022-3301 oct 2021 pg – 76-83</p>	10/10
Seminars / Workshops / Conferences attended (5 Marks each) [Attach Certificate Copies]	07	7/10
Financial Assistance received during current year	NIL	--
Registered as Research Guide (Reasons for not registering)	No – Doing Course work	
Research Scholars registered with details	Yes Sristhi Research Centre (University of Mysore), Hosakerehalli, Bangalore - 560050	5/5
Details of Patents Applied for (If any) One application 5 marks	NIL	0/5
Academic Programs organized and supported during current year. (FDP/Workshop/Seminar / Conference)	5 Industry expert webinars were organized 1 Guest lecture was organized	5/5
Details of programs attended for skill development like MOOCs, MOODLES, COURSERA, NPTEL and others	NIL	0/5
Details of Utilization of NPTEL and other Online materials for augmenting own lectures.	NIL	0/5
Details of Project Proposal submitted during the current year. (At least one)	NIL	0/5
Details of Project Funds Received.	NIL	0/5
Consultancy Revenue Generated	NIL	0/5

Details of Participation in cultural events during the current year	NOT APPLICABLE FOR CURRENT YEAR	
Additional Responsibilities in the Department/ College Example: Head, Coordinator etc.	<ol style="list-style-type: none"> 1) Co-Ordinator for Class to Corporate Event 2) Co-Ordinator for Internship 3) Co-Ordinator for Library – webinar was conducted, Book request Indent made, maintaining books in the department. 4) Co-Ordinator for Newsletter – Uploading photos of activities conducted in social media (Facebook, Instagram) 5) Co-Ordinator for 5 Industry Invited talks, 1 Guest Lecture. 6) Designed Posters, Certificates for various events conducted. 7) Prepared Notes, PPT, given previous year question paper to the students, set question paper and schemes for IA, given assignments, collected feedback for the events conducted, Conducted quiz, role play, GK, GD. 8) EMCEE for webinars conducted 9) Prepared PPT for LIC, NAAC 10) Voice Over for KSSEM promotional video 	10/10
Details of Live Membership for Professional Bodies (IEEE CSI SEA ISTE	NIL	0/5
COVID TASK FORCE Responsibilities. (If any) Please mention your role.	Shared Poster of KSSEM Covid 19 Vaccination Camp in Whatsapp Groups, Facebook, Instagram	2/5
Contribution towards Branding, Admissions, etc	Shared Posters and Promo Videos to Whatsapp Groups, Facebook, Instagram	5/10
TOTAL		134/190

All FDP/ Webinar/ Seminars / Workshops / Conferences attended after Joining KSSEM are only mentioned.

Date: 18.09.2021
faculty


Signature of



STAFF SELF APPRAISAL REPORT**2020-2021****KSIT/KSSEM**

Field	Data	SCORE
Name	PROF. ROOPA BALAVENU	
Present Address, Mob.No., e-mail id.	W/O BALAVENU NUTI, S1, 3 RD FLOOR, KALPATHARU SILVER OAK-1 APARTMENT, 1 ST MAIN , 1 ST CROSS, SILVER OAK LAYOUT, J.P.NAGAR 7 TH PHASE, PUTTENALLI EAST, BANGALORE-560078	---
Age and Date of Birth	43 YEARS AND 8/7/1977	
Qualification	BBM, MBA, (Ph. D)	
Designation and Department	ASST. PROF. AND MBA	
Teaching Experience (After PG)	11 YEARS	
Other Experience(If any)	3 YEARS CORPORATE EXPERIENCE	
List of Subjects Taught till date (use separate sheet if necessary)	<ol style="list-style-type: none"> 1. MANAGERIAL ECONOMICS 2. MANAGEMENT AND ENTREPRENEURSHIP 3. ACCOUNTING FOR MANAGERS 4. INDIAN BUSINESS ENVIRONMENT 5. BUSINESS LAW 6. FINANCIAL MANAGEMENT 7. ENTREPRENEURSHIP DEVELOPMENT 8. FINANCIAL DERIVATIVES 9. ADVANCED FINANCIAL MANAGEMENT 10. INVESTMENT MANAGEMENT 11. DIRECT TAXES 12. MERGERS, ACQUISITION AND CORPORATE RESTRUCTURING 13. RISK MANAGEMENT AND INSURANCE 14. INVESTMENT BANKING AND FINANCIAL SERVICES 15. INTERNATIONAL FINANCIAL MANAGEMENT 16. COST MANAGEMENT 17. CHANGE AND KNOWLEDGE MANAGEMENT 18. INTERNATIONAL HUMAN RESOURCE 	

	MANAGEMENT 19. LEGAL BUSINESS ENVIRONMENT 20. LEARNING AND DEVELOPMENT 21. EMERGING EXPONENTIAL TECHNOLOGIES	
*Subjects taught in the Assessment Year and percentage pass (10marks for each x Percentage) If Online please indicate.	1.INVESTMENT MANAGEMENT (81%)(online) 2.DIRECT TAXATION (100%)(online) 3.ACCOUNTING FOR MANAGERS (85%) 4. MERGERS, ACQUISITION AND CORPORATE RESTRUCTURING (offline and Online)(97%) 5. RISK MANAGEMENT AND INSURANCE (offline and Online)(100%) 6. FINANCIAL MANAGEMENT (offline and Online)(100%)	39.7/40
Details of UG Projects Guided (5 marks/ project guided) Online	1.NIL 2.NIL	0/10
Details of PG Projects Guided (5 marks/ project guided) Only for MBA	1.12 finance students guided PG Projects 2.	10/10
Percentage of Online classes held (No. of classes taken/no. of classes allocated x 5)	MORE THAN 100%	5/5
Student Feedback for Online classes. (Av.Percentage x 5 marks)		4.5/5
Details of Industrial Visits arranged. (2marks/visit) Max 5 marks.	NOT APPLICABLE FOR CURRENT YEAR	
Number of FDPs attended since joining service (Attach Separate List)	2	--

*Marks to be awarded on for subjects for which end exam was conducted

Details of students mentored during current assessment year.	8	--
Details of Participation in VTU Bodies (2 Marks)	nil	0/2
Details on Examination related Activity (2marks each)	1. Practical Exams- No 2. Conduction of Theory exams-Yes 3. Paper Setting-yes 4. Evaluation-yes	6/8
List of FDPs attended during the	1) ATAL Academy Five-day Online	

<p>Assessment year (5 marks each) [Attach Certificate copies]</p>	<p>FDP on “Technology Management” from 14th Dec. 2020 to 18th Dec. 2020 at Acharya B-School</p> <p>2) FDP on “Case Study Methods of Teaching and use of Technology in Teaching” on 21st Dec. 2020 at Sri Aurobindo College, Bengaluru.</p>	<p>10/10</p>
<p>Financial Assistance received during current year for attending FDPs</p>	<p>Rs.nil</p>	<p>--</p>
<p>Status of Ph.D. [Attach proof for each stage] (This can be claimed only once during a life time after the PhD is awarded) [Attach proof for every claim]</p> <p>Ph.D. Completed – 10 marks.</p>	<ol style="list-style-type: none"> 1. Awarded (2 marks) 2. Thesis Submitted and awaiting reports (1 mark) 3. Thesis Preparation (2 Mark) 4. Experimentation/Data Collection in completed (1 mark) 5. Comprehensive viva voce completed (1 mark) 6. Appeared for Course work exams (1 mark)-YES 7. Applied for registration formalities (1 mark)-YES 8. Identified Guide/Research Centre and preparing research Proposal (1 mark.)-YES 9. Not thought of pursuing Ph.D. (zero) 	<p>3/10</p>
<p>Research Publications: (5 marks each) [Attach copies of Title Page]</p>	<p>1. Research paper titled “An Empirical study on Exchange Rate Movement and its impact on Indian stock Market Volatility” published in BIMS International Journal of Social Sciences and Research ISSN: 2455 4389, Vol 4, Issue 4.</p>	<p>10/10</p>
<p>Seminars / Workshops / Conferences attended (5 Marks each) [Attach Certificate Copies]</p>	<p>1) International Seminar in collaboration with the Association of Indian Management Schools (AIMS) ON 6th Aug. 2021 at New Horizon College of Engineering, Bangalore</p> <p>2) Workshop on ‘Fundamentals of Securities Market with Hands on Training’ on 26th Nov. 2020 jointly</p>	<p>10/10</p>

	organized by Pooja Bhagavat Memorial Mahajana Education Centre (Autonomous) of Mysore and Bombay Stock Exchange.	
Financial Assistance received during current year	Rs.NIL	--
Registered as Research Guide (Reasons for not registering)	Yes / <u>No</u>	NO
Research Scholars registered with details	Yes / <u>No</u> If Yes, 5 marks	0/5
Details of Patents Applied for (If any) One application 5 marks	NIL	0/5
Academic Programs organized and supported during current year. (FDP/Workshop/Seminar / Conference)	<ul style="list-style-type: none"> • ED CELL ACTIVITIES • SUBJECT EXPERT GUEST LECTURES • INDUSTRY INSTITUTE WEBINARS • INDUCTION WEBINARS 	5/5
Details of programs attended for skill development like MOOCs, MOODLES, COURSERA, NPTEL and others	INVESTMENT MANAGEMENT AND PORTFOLIO	5/5
Details of Utilization of NPTEL and other Online materials for augmenting own lectures.	YES	5/5
Details of Project Proposal submitted during the current year. (At least one)	NIL	0/5
Details of Project Funds Received.	Rs.NIL	0/5
Consultancy Revenue Generated	Rs.NIL	0/5
Details of Participation in cultural events during the current year	NOT APPLICABLE FOR CURRENT YEAR	
Additional Responsibilities in the Department/ College Example: Head, Coordinator etc.	1)NAAC CRITERIA 3 CO-ORDINATOR 2)NAAC CRITERIA 6 CO-ORDINATOR 3)CIE for 1 &2 year 4) Research Co-ordinator 5)Department ED Cell Coordinator 6)Guest Lecture Co-ordinator	10/10
Details of Live Membership for Professional Bodies (IEEE CSI SEA ISTE	QCFI, MTC, IFERP	5/5
COVID TASK FORCE Responsibilities.	Providing help of food.	3/5

(If any) Please mention your role.		
Contribution towards Branding, Admissions, etc	YES	10/10
TOTAL		141.2/190

Date: DEC.2021



Signature of faculty

